The State of Upskilling in Tennessee
According to *The American Upskilling Study*:

**Talent attraction tool:** 39% of workers in Tennessee said they would leave their job for upskilling opportunities elsewhere.

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**COVID impact:** 26% of workers in Tennessee have been laid off due to COVID.

**Jobs available:** There are **190,000** open jobs in Tennessee. (Latest U.S. Bureau of Labor Statistics Data, March, 2021)

**Room to grow:** 58% of workers in Tennessee are highly interested in upskilling

**Changing lives:** 69% of upskilling participants in Tennessee say their quality of life has improved.