The State of Upskilling in Massachusetts

According to *The American Upskilling Study*:

**Talent attraction tool:** 34% of workers in Massachusetts said they would leave their job for upskilling opportunities elsewhere.

**COVID impact:** 26% of workers in Massachusetts have been laid off due to COVID.

**Jobs available:** There are 214,000 open jobs in Massachusetts.


**Room to grow:** 49% of workers in Massachusetts are highly interested in upskilling

**Changing lives:** 69% of upskilling participants in Massachusetts say their quality of life has improved.