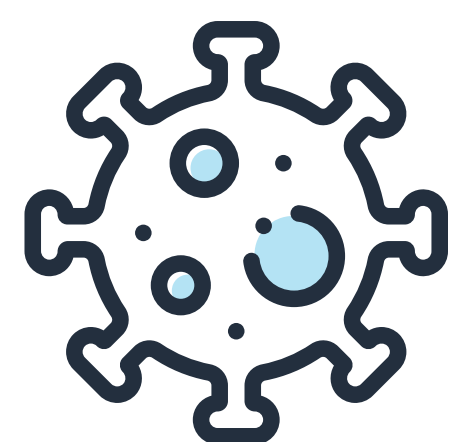




The State of Upskilling in Texas

According to *The American Upskilling Study*:

Talent attraction tool: 43% of workers in Texas said they would leave their job for upskilling opportunities elsewhere.



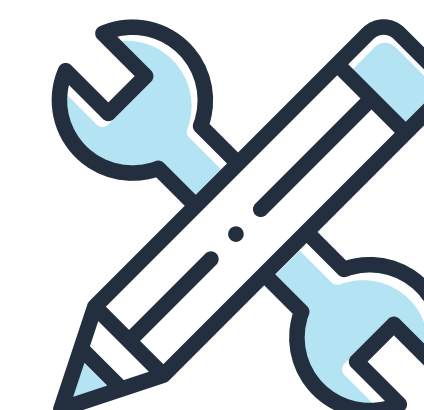
COVID impact:
33% of workers in Texas have been laid off due to COVID.



Jobs available:
There are **712,000** open jobs in Texas.
(Latest U.S. Bureau of Labor Statistics Data, March, 2021)



Room to grow:
63% of workers in Texas are highly interested in upskilling



Changing lives:
74% of upskilling participants in Texas say their quality of life has improved

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