

Delivering for our communities



**\$900 million+ committed
to create affordable homes
across the Puget Sound.**

Pg 4

**10.5 million+ meals donated
to food banks, pantries,
kitchens, and shelters.**

Pg 6



Since establishing our Puget Sound region headquarters in 1994, Amazon has partnered with local community organizations to help address some of the most pressing challenges facing our neighbors, including housing affordability, food security, and education.

Working closely with trusted organizations and community leaders, we've created or preserved more than 10,000 affordable homes for more than 22,000 residents across the Puget Sound region. These investments help ensure teachers, nurses, first responders, and service workers can live in the communities they serve. Importantly, we require these properties to remain affordable for 99 years -- creating generational stability.

We team up with local food banks and have used our delivery network to bring more than 4.5 million meals directly to Puget Sound residents who struggle to obtain traditional food assistance due to work constraints, transportation barriers, or mobility challenges.

We're also investing in the region's future through education, collaborating with teachers and nonprofits to provide 180,000 hours of free computer science and STEM education to Puget Sound students this past year. Looking ahead, we plan to support AI training for 4 million learners nationwide, helping build skills for tomorrow's workforce.

For more than 30 years, Amazon has been proud to call the Puget Sound region home, investing in the people, places, and partnerships that strengthen our communities. This work is only possible through collaboration with our 250+ community partners and our own employees who volunteer their time. I want to thank you -- your dedication and commitment to those in need drives meaningful change. Together, we'll continue innovating and investing to ensure the Puget Sound remains a place where everyone can thrive.



David Zapolsky
Chief Global Affairs and Legal
Officer, Amazon



Amazon's philanthropic contributions across the Puget Sound region

\$900 million+ committed

through Amazon's housing fund to help create or preserve 10,000+ affordable homes across the Puget Sound.

4.5 million+ meals

delivered to Puget Sound families in need since 2020.

180,000+ student hours

of free STEM and computer science education delivered across the Puget Sound by Amazon Future Engineer.

72,000+ free training and education engagements

at the AWS Skills Center.

380,000+ bed nights

provided to families experiencing homelessness at the Mary's Place shelter inside Amazon's Puget Sound headquarters since 2021.

1st satellite technician certificate

program in Washington state launched by Amazon in partnership with Lake Washington Institute of Technology.

\$40 million+ donated to 250+ Washington state community partners in the last 12 months.

\$2 million contributed

to the redevelopment of Seattle's historic Memorial Stadium.

2,800+ volunteer events

supported by Amazon employees in partnership with 600+ Puget Sound community organizations.

7 free summer concerts

sponsored by Amazon to celebrate the Seattle Parks Foundation's 25th anniversary.

26 million+ supplies

donated by Amazon in response to 200+ disasters around the world since 2017.



Aventine Apartments, Bellevue, WA

Affordable housing

At Amazon, we believe everyone should have access to a home they can afford. That's why we created our housing fund—to help expand the supply of long-term, affordable housing for low- to moderate-income residents. With \$3.6 billion dedicated to the housing fund, Amazon is investing in real solutions and working with local partners to support housing affordability across our hometown communities. We're also supporting nonprofit organizations that help income-eligible Puget Sound families achieve homeownership, opening new pathways to stability and generational wealth.

\$900 million+ committed

to help create or preserve affordable housing in the Puget Sound region.

10,000+ affordable homes

funded in the Puget Sound region to date.

22,000+ residents

benefitting from Amazon-funded affordable housing investments across the Puget Sound.

"We have a bold and committed partner in Amazon—one that understands the urgency and complexity of today's housing challenges and joins us in creating innovative solutions. We're grateful for the trust and collaboration it takes to bring investments like Amazon's to life, delivering critical affordable housing resources that will serve our communities for generations to come."

Lynne Robinson, Mayor, City of Bellevue

Opening doors for families: How El Centro de la Raza and Amazon are delivering long-term affordable housing

Claudia, a single mother of two, was seeking a fresh start after navigating a difficult personal situation and unstable housing. She turned to El Centro de la Raza (The Center for People of All Races), a trusted Seattle nonprofit providing social and educational services. In February 2025, they helped her move into a three-bedroom apartment at Four Amigos Beloved Community—just two minutes from work and close to the Columbia City light rail station.

Backed by a \$3.5 million grant from Amazon, Four Amigos Beloved Community offers 87 affordable homes—with 99-year affordability—for families earning 30–60% of the area's median income, helping prevent displacement in a rapidly changing neighborhood.

Claudia now feels secure in a supportive community that includes a bilingual child development center and a playground for her children.

"The staff here are always looking out for us—they even guide us on important items like medical bills and provide holiday gifts for the children. The biggest win? A washer and dryer in my apartment. Now I have everything I need. My dream is to one day help families like mine find the same support I received."

Claudia, resident at Four Amigos Beloved Community

Food security

Food insecurity remains a critical challenge for many families across the Puget Sound. Amazon supports the vital work of community partners using what we do best: logistics and delivery. Through Community Delivery, we deliver groceries from food banks directly to the doorsteps of food insecure families, for free. We also transport tens of thousands of pounds of food weekly between suppliers, food banks, and community distribution points through bulk delivery. By combining Amazon's delivery network and technology with the expertise of our community partners, we're expanding food access across the region at no cost to our partners or the families they serve.

10.5 million+ meals donated

to food banks, pantries, kitchens, and shelters across Washington state.

4.5 million+ meals delivered

to families across the Puget Sound region since 2020.

"For individuals and families facing food insecurity, getting access to nutritious food shouldn't be a struggle. Through our partnership with Amazon and local food banks, we're able to deliver groceries directly to households in need—quickly, reliably, and with dignity. This program is a great example of how collective action can remove barriers and make a lasting difference in our community."

Sara Seelmeyer, Associate Director, Ending Hunger, United Way of King County



Bringing food home: How United Way and Amazon are transforming food access

United Way of King County launched its centralized home delivery food program in the summer of 2020 in response to the COVID-19 pandemic, when food banks faced unprecedented demand and many families couldn't leave their homes. When a household requests help, United Way works behind the scenes to match them with a local food pantry, coordinate grocery preparation based on dietary needs, and schedule an Amazon driver for doorstep delivery. With support from Amazon, the program now serves 1,500 households through a dozen food pantry partners. With ongoing challenges to traditional food access, demand for this essential service continues to grow.

Sarah was juggling chronic health conditions, a recent cancer diagnosis, and the physical toll of weekly chemotherapy treatments when she connected with the United Way program.

"Deliveries are helpful to me at the present time. I'm not able to walk for long periods, and chemo makes me too weak and nauseated to go out. Thank you for keeping me and my family with food."

For Sarah and many others, this service isn't a luxury—it's a lifeline.





Education and skills

Amazon is committed to expanding access to education and skills training that empowers students and adult learners to reach their full potential. Across the Puget Sound region, we support learning at every stage—from early education to career development. Amazon Future Engineer and AWS Generative AI Scholarships engage tens of thousands of students each year, offering hands-on learning and building the skills needed for tech careers. For adults, we provide free training through the AWS Skills Center, AWS re/Start, and our global AI Ready initiative. Together, these programs help people of all ages prepare for the jobs of the future.

180,000+ student hours

of free STEM and computer science education delivered across the Puget Sound by Amazon Future Engineer.

350,000+ U.S. employees

have participated in free education and training programs, like Career Choice.

200+ free AI and generative AI courses

available through AWS.

“Our future relies on strong career technical education programs and partnerships that help our students access relevant and exciting opportunities, from game design and engineering to computer science and cybersecurity. We’re inspired by Amazon’s commitment to invest in our communities to make them stronger.”

Dr. Kelly Aramaki, Superintendent, Bellevue School District

Ayla’s journey: from high-school robotics to Amazon Future Engineer scholar

Growing up in southwestern Washington, technology felt like a natural part of life for Ayla Crowell. With two software developers for parents, she started coding early—and by the time she was in eighth grade, she had already earned a spot on her high school’s robotics team. What began as curiosity quickly turned into leadership, as she rose to programming lead and then team president. Inspired by her mother’s experiences as a woman in computer science, Ayla set her sights on breaking new ground of her own.

Now a computer science major at the University of Washington, Ayla is an Amazon Future Engineer scholar and intern with Amazon Web Services. In just her first year of college, she’s already contributed to real-world projects, guided by mentors who are helping her explore the full scope of her potential.

“I know I want to be a software developer, but I’m still exploring where that will lead—whether in robotics, computer engineering, computer systems, or cybersecurity. Amazon has given me the chance to try new things early on, and each experience helps me see new possibilities for the future.”



Ayla Crowell, Amazon Future Engineer scholar



Supporting 250+ community partners

Amazon partners with local organizations to strengthen the Puget Sound region—supporting young people through sport, expanding access to education and careers, celebrating culture and music, honoring first responders, and investing in shared spaces—all as part of our commitment to a more connected, inclusive, and vibrant community.



Satellite technician training program

To help build a skilled workforce for Project Kuiper—Amazon’s initiative to expand broadband access via low-Earth orbit satellites—Amazon partnered with Lake Washington Institute of Technology to launch the first satellite technician certificate program in Washington state. Introduced in 2024, the two-quarter program includes certifications in Aerospace Assembly and Aerospace Manufacturing Proficiency. Designed in collaboration with the Project Kuiper team, the program prepares students with real-world skills for careers in satellite manufacturing. The initiative also supports Amazon employees through the company’s Career Choice program and enrolled students with scholarships funded by Amazon through the LWTech Foundation, offering new opportunities in the fast-growing space industry.

Puget Sound first responders appreciation

In honor of National First Responders Appreciation Day, Amazon partnered with the Gary Sinise Foundation to donate over \$200,000 worth of essential equipment to first responders in Airway Heights, DuPont, Everett, and Pasco. Celebration events were held at local fire districts, where the equipment was officially presented. Amazon employees from nearby fulfillment centers volunteered to serve lunch, offering their thanks and support to these everyday heroes. The events also welcomed local officials, reflecting strong community support and shared appreciation for those who serve on the front lines of public safety.



Memorial Stadium redevelopment

Amazon contributed \$2 million to the redevelopment of Seattle’s historic Memorial Stadium, helping close funding on the \$110 million project. Originally built in 1947 to honor Seattle Schools students who died in World War II, the stadium will be transformed into a modern, multi-purpose venue while preserving its historic legacy. Set for completion in 2027, the revitalized space will feature expanded capacity and upgraded facilities to support athletics, the arts, and community events. Located at Seattle Center, the stadium will continue to serve as a vital community hub.



Summer pop-up concert series

In summer 2025, Amazon sponsored the Seattle Parks Foundation’s Pop-Up Concerts in the Park series, celebrating the foundation’s 25th anniversary by bringing live music to beloved outdoor spaces across the city. The series featured seven free Wednesday evening concerts in July and August, highlighting diverse regional talent and emerging local artists. Performances took place at iconic venues including Seward Park Amphitheater and Kubota Garden Terrace Overlook. With food trucks and family-friendly atmospheres, the concerts created vibrant, community-centered experiences.



Seattle Storm Community Hoops clinic

Amazon’s partnership with the Seattle Storm supported the second annual Community Hoops clinics—free, accessible basketball programs for young people across the Puget Sound, led by the Jr. Storm program. The clinics focused on basketball fundamentals, teamwork, and confidence-building. Highlights included a session at the Storm’s Center for Basketball Performance with participants from Mary’s Place, three clinics at the Tukwila Community Center, and three clinics at the Family First Community Center in Renton. Each event offered a fun, inclusive environment where the participants could connect with peers and mentors, helping inspire the next generation through the power of sport and community.

Bellevue New Year’s Eve Night Market

Amazon partnered with Ascend Hospitality Group for the third annual Bellevue New Year’s Eve Night Market in downtown Bellevue, bringing more than 9,000 community members together to celebrate local culture and creativity. Held on New Year’s Eve 2024, the event took place in the heart of Main Street and was free to the public. Highlights included more than 50 local craft vendors, food trucks, live music, and a festive seasonal photo opportunity. Guests also enjoyed complimentary cocoa, cookies, and dog treats, along with free rides around town provided by Visit Bellevue’s BellHop shuttle service.





Volunteering

Amazon’s local teams reflect the best of who we are—innovators, collaborators, and community leaders. Whether serving customers or supporting their neighborhoods, our employees bring time, energy, and heart to the places they call home. During Amazon’s Global Month of Volunteering, more than 7,600 employees across the Puget Sound stepped up to support over 220 community organizations at more than 580 events—demonstrating a deep, shared commitment to making a positive impact where we live and work.

Revitalizing Seattle’s green spaces

Hundreds of employees across the Puget Sound region—including CEO Andy Jassy—volunteered to help beautify local parks and neighborhoods. At Cascade Park and Playfield near Amazon’s Seattle campus, volunteers partnered with the Seattle Parks Foundation to prepare the space for summer visitors. The team spent the day pulling weeds, picking up litter, and spreading mulch to help create a cleaner, more welcoming environment for the community.

“Amazon volunteers make a tremendous impact on our public spaces by helping maintain these valuable community resources. Their hands-on work ensures our parks remain welcoming places where neighbors can gather and children can play. These volunteer efforts demonstrate how companies and employees can meaningfully contribute to the communities where they live and work.”

Rebecca Bear, President and CEO, Seattle Parks Foundation

Amazon CEO Andy Jassy volunteering with Seattle Parks Foundation

Habitat for Humanity

Amazon volunteers partner with Habitat for Humanity Seattle-King & Kittitas Counties to expand access to safe, affordable housing—reflecting a shared commitment to our hometown communities. From building frames, to installing sheathing, or painting homes, our teams across the Puget Sound and beyond gave their time and talents to support local Habitat for Humanity chapters. Throughout the year, more than 230 Amazon volunteers participated in 17 Habitat for Humanity build days across the country—helping create stronger, more inclusive communities.

“We’re grateful to Amazon for acting on their values on our build sites and in our stores. Their team showed up with an eagerness to learn and an enthusiasm to give back. By donating their time and resources to Habitat SKKC, they not only helped build houses, they joined a community that believes everybody deserves a safe and affordable place to call home.”

Amy Farrier, Chief Development Officer, Habitat for Humanity SKKC (Seattle-King & Kittitas Counties)



Disaster relief

When a disaster strikes, Amazon mobilizes our people, resources, and technology to help communities recover as quickly as possible. Through strong local and national partnerships, we deliver essential items—like food, water, and medical supplies—where they're needed most. Using the same logistics network that gets packages to doorsteps every day means we can meet most aid requests within hours. Our extensive cloud services, fleet of technology-assisted vehicles, portable equipment, and employee volunteers amplify the impact of dedicated first responders and nonprofits leading relief efforts on the ground. Whether it's deploying planes filled with relief supplies or sharing lifesaving data tools, we're committed to showing up when it matters most.

56 disaster responses

led by the Amazon team around the world in the past two years alone.

8,000+ Amazon volunteers

assisted in relief efforts in the aftermath of the California wildfires, allowing families to go home sooner and recover faster. Our support also included the delivery of more than 550,000 relief supplies to 29 front-line organizations.

"The American Red Cross is thankful for our partnership with Amazon and their willingness to leverage their logistics network to safely ship supplies to places that are hard to reach following natural disasters."

Grace Meinhofer, Director of Multicultural Communications, American Red Cross

When every second counts: How Amazon helps after floods, wildfires, and other disasters

26 million+ supplies donated

by Amazon in response to 200+ disasters around the world since 2017.

Angel Poorman was born and raised in Kerrville, Texas. After starting her career as a dental hygienist, she switched focus and co-founded the nonprofit United Rescue Alliance, traveling around the world to serve disaster-impacted communities. She never imagined that her expertise would prepare her to serve her hometown. When deadly floods swept through Kerrville over July Fourth, Angel set up a warehouse filled with donations for survivors, including hygiene kits from Amazon.

"Being able to brush your teeth and wash your hair, it brings dignity and honor. It lets someone know they are seen, they are known, and they are loved," said Angel.

The United Rescue Alliance is one of dozens of nonprofits that Amazon partnered with to help communities after record-breaking disasters struck in 2024 and 2025. Our year-round disaster preparedness strategy includes maintaining 15 disaster relief hubs near disaster-prone regions around the world. The hubs are stocked with tarps, masks, cleaning supplies, and other relief products. This enables Amazon to donate and deliver supplies to our local partners on the ground within hours.

As Angel saw along the Texas river where she grew up, it takes many organizations coming together as one to give communities the support they need on the long road to recovery. Amazon is proud to unite with our partners to act fast when every second counts.



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Creating impact in the Puget Sound region

A leading employer

87,000 full- and part-time jobs created

in Washington State.

\$23/hour

average hourly wage across customer fulfillment and transportation employees, over three times the U.S. federal minimum wage (increasing to \$30+/hour when the value of elected benefits is included).

Full benefits

many of which start the first day on the job, including health care, 401(k) match, and up to 20 weeks of paid parental leave.

Pre-paid college tuition

for our logistics employees.

Supporting our hometown community

\$40 million+ donated

to more than 250+ community partners in the last 12 months.

\$900 million+ committed

to help create or preserve 10,000+ affordable homes across the Puget Sound.

380,000+ bed nights

provided to families experiencing homelessness at the Mary's Place shelter inside Amazon's Puget Sound headquarters since 2021.

4.5 million+ meals

delivered to Puget Sound families in need since 2020.



Certified Chain of Custody
Promoting Sustainable Forestry
www.forests.org
SFI-00993



Learn more about
Amazon's commitment
to the Puget Sound
region:

