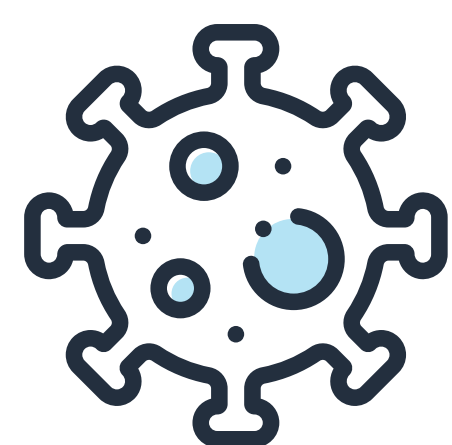




The State of Upskilling in Indiana

According to *The American Upskilling Study*:

Talent attraction tool: 30% of workers in Indiana said they would leave their job for upskilling opportunities elsewhere.



COVID impact:

19% of workers in Indiana have been laid off due to COVID.



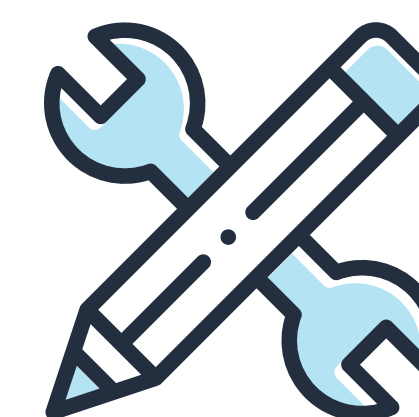
Jobs available:

There are **175,000** open jobs in Indiana.
(Latest U.S. Bureau of Labor Statistics Data, March, 2021)



Room to grow:

56% of workers in Indiana are highly interested in upskilling



Changing lives:

59% of upskilling participants in Indiana say their quality of life has improved

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