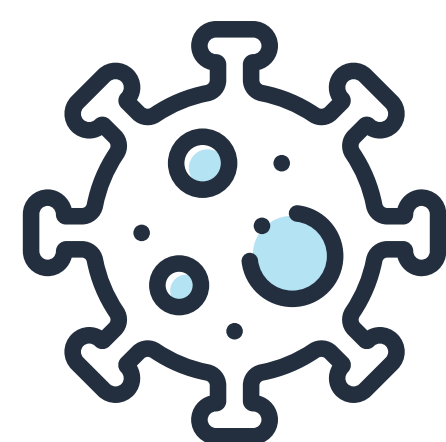




The State of Upskilling in Washington

According to *The American Upskilling Study*:

Talent attraction tool: 31% of workers in Washington said they would leave their job for upskilling opportunities elsewhere.



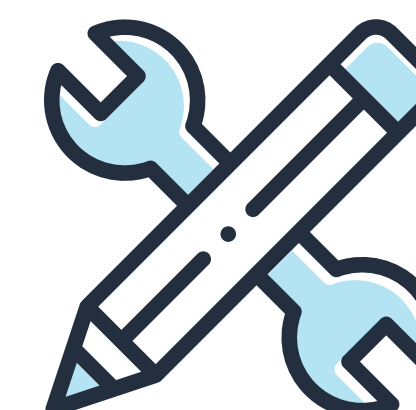
COVID impact:
24% of workers in Washington have been laid off due to COVID.



Jobs available:
There are **184,000** open jobs in Washington.
(Latest U.S. Bureau of Labor Statistics Data, March, 2021)



Room to grow:
53% of workers in Washington are highly interested in upskilling



Changing lives:
59% of upskilling participants in Washington say their quality of life has improved

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