The State of Upskilling in Virginia

According to *The American Upskilling Study*:

**Talent attraction tool:** 35% of workers in Virginia said they would leave their job for upskilling opportunities elsewhere.

**COVID impact:**
22% of workers in Virginia have been laid off due to COVID.

**Jobs available:**
There are 223,000 open jobs in Virginia.

**Room to grow:**
59% of workers in Virginia are highly interested in upskilling.

**Changing lives:**
66% of upskilling participants in Virginia say their quality of life has improved.