Delivering for our communities

Puget Sound



$100 million+ committed to support Mary's Place family shelter inside Amazon's HQ1.

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7 million+ meals delivered from food banks to residents for free since 2020.

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Amazon volunteers paint a student-designed mural at Emerson Elementary



For more than three decades, Amazon has called Puget Sound home, and we've worked hard to build lasting partnerships with community organizations to tackle some of our communities' most pressing needs: housing affordability, food access, disaster relief, and education. We're fortunate to live and work in a region with so many wonderful nonprofits who focus on these issues, and each year our partnerships deepen.

Together with trusted organizations and community partners, we've helped create or preserve more than 12,000 affordable homes for more than 26,000 residents, all locked in at 99 years of affordability. Working with local food banks and nonprofits, we've delivered millions of meals to the doorsteps of neighbors experiencing food insecurity, while our education and skills training prepares people for the future of work.

When catastrophic flooding hit Washington communities, we used our logistics network to deliver more than 75,000 emergency supplies and donated $3 million to support response and recovery through Amazon's disaster relief program. And when devastating wildfires forced thousands of families from their homes in Eastern Washington, we worked alongside local nonprofits to deliver more than 165,000 emergency supplies and technology systems to support relief efforts.

None of this is possible without our 270+ community partners and our thousands of local employees who show up, volunteer, and push this work forward. Their commitment turns investment into action with real impact.

Looking ahead, our focus remains the same. We'll keep listening to our communities, responding to real needs, and building partnerships designed to last. Puget Sound is where Amazon started, and ensuring it remains a place where everyone can thrive is a commitment we take personally. Thank you for being part of it.



David Zapolsky

Chief Global Affairs and Legal Officer, Amazon

At a glance

Amazon's philanthropic contributions across the Puget Sound region



$44 million+ donated

to 270+ Washington state community partners in the last 12 months.

12,000+ affordable homes

created or preserved through Amazon's housing fund across the Puget Sound.



7 million+ meals

delivered from food banks to Puget Sound residents for free since 2020.

93,000+ free training

and education engagements at the AWS Skills Center.

460,000+ bed nights

provided to families experiencing homelessness at the Mary's Place shelter inside Amazon's Puget Sound headquarters since 2021.

1,400+ young people and caregivers

attended World Cup matches through Amazon's partnership with the City of Seattle and the local organizing committee.

165,000+ emergency supplies

and technology systems delivered to aid wildfire relief efforts in Eastern Washington.

75,000+ emergency supplies

delivered and $3 million donated to support Washington communities after devastating floods, landslides, and severe storms.

$7.5 million committed

to the Eastrail project, which includes the transformation of Bellevue's historic Wilburton Trestle railroad bridge.



11,000+ Amazon team members volunteered

with 300+ Puget Sound community organizations.

32 million+ supplies donated

by Amazon in response to 250+ natural disasters around the world since 2017.


Connection Angle Lake, SeaTac, WA

Affordable housing

At Amazon, we believe everyone should have access to a home they can afford. This year, we mark five years of putting that belief into action: expanding the supply of long-term, affordable housing for low- to moderate-income residents in our three hometown communities. With $3.6 billion dedicated to Amazon's housing fund, we partner with public agencies and mission-aligned developers across the Puget Sound to create and preserve homes that will remain affordable for 99 years. Beyond just housing, we're partnering with local nonprofits and community organizations that provide resident services, financial education, and pathways to homeownership, building stability and generational wealth.

$1 billion+ committed through Amazon's housing fund in the Puget Sound region.

"Across King County, working families are being stretched thin by rising housing costs. Amazon's investment in affordable housing is helping create more homes for people across our region, from teachers to healthcare workers to first responders and so many others, so they can afford to stay in the communities they call home. Meeting the scale of our housing crisis will take partners across every sector, and investments like this help move our region in the right direction."

Girmay Zahilay, King County Executive

12,000+ affordable homes funded in the Puget Sound region to date.

26,000+ residents benefitting from Amazon-funded affordable housing investments.

"In Redmond, we believe that everyone who wants to live here should be able to live here. Amazon's commitment to affordable housing has helped us move toward that goal, allowing faster progress on projects that connect residents to transit and opportunity. With 99 years of affordability, these are meaningful investments in the future of our neighborhoods and community."

Angela Birney, Redmond Mayor


Prisma, Redmond, WA

Keeping communities together

How Amazon is helping seniors stay in the homes they love

LouDella, a healthcare retiree and proud community member, has called Brighton Apartments in Southeast Seattle home for nearly 24 years. Brighton's proximity to her church, grocery stores, and bus lines brought her here, but it's the community that's kept her: neighbors who check on each other, water each other's gardens, and share what they have. Amidst rising rents, Brighton's affordable model allowed her to stay in her home and continue to give back—crocheting hats for people experiencing homelessness, tending gardens, and cooking for neighbors.

Amazon doesn't just fund new construction—we preserve existing affordable housing, ensuring residents can continue to live in the communities they've built without fear of displacement.

Amazon's $3.5 million grant to Brighton Communities provided essential property renovations—integrating smart building technology, improving energy efficiency, and modernizing interiors, preserving 124 senior housing units. The work was performed by community employees earning above-industry wages, with advisory support from Alpha Sharp Development Partners, a firm that grew capacity through our Housing Accelerator Fellowship. Our investment locked in affordability for 99 years—ensuring residents can stay in their communities for generations to come.



"I love this place. It's comfortable, it's convenient, and everyone here, we bond, like a family. We get to know and take care of each other. That's what makes it feel like home."

LouDella, Brighton Apartments resident



Disaster relief

In times of crisis, communities need help they can count on. We work alongside nonprofits, emergency responders, and local organizations to deliver essential supplies and support recovery efforts when disasters strike. Powered by our global logistics network, technology, and dedicated employees, we can move critical items quickly—from food and water to medical and hygiene supplies—helping ensure assistance reaches affected communities as fast as possible. Whether providing transportation, cloud technology, operational expertise, or volunteers, we're committed to standing with communities through the storm.

32 million+ supplies donated by Amazon in response to 250+ natural disasters around the world since 2017.

75,000+ emergency supplies delivered and $3 million donated to support Washington state communities after devastating flooding in Skagit Valley.

165,000+ emergency supplies and technology systems delivered to aid wildfire relief efforts in Eastern Washington.

"I want to thank Amazon for their rapid support of our state's official relief fund and their steady commitment to be a good neighbor and employer. Their cash donation, combined with their logistics and innovation support, is a crucial asset as we respond to challenging and dangerous conditions and look ahead to the regional recovery."

Steve Hobbs, Washington Secretary of State



Kindness in the midst of crisis

How Save the Children, the American Red Cross, and Amazon supported families displaced by devastating floods

When severe flooding displaced families across Western Washington, we partnered with the American Red Cross and Save the Children to help support relief efforts—providing resources that enabled volunteers to focus on caring for people when they needed it most.

For Nanah Kiambati, that response became deeply personal. After more than two years as a Red Cross volunteer, this was her first disaster deployment. She spent a 13-hour shift at the Auburn Community Center emergency shelter, welcoming residents, handing out towels and comfort kits, preparing meals, and helping create a safe, welcoming space for people whose lives had been turned upside down. Partnerships forged ahead of the storm between the Red Cross, Save the Children, and Amazon kept one vulnerable group at the center of the response—children. With our donations, Red Cross and Save the Children volunteers like Nanah were able to set up child-friendly spaces inside the community center—complete with toys, coloring books, and crayons—so children and parents could feel a sense of calm and normalcy amid the storm.

Nanah remembers a family of 10 finding comfort in staying together, and a Spanish-speaking man who thanked her with a smile that needed no translation. She also remembers the excitement when, after days of sandwiches, hot pizzas arrived for dinner. In the midst of uncertainty, those simple acts of care and kindness reminded families they weren't facing the crisis alone.



"I went there thinking I was volunteering to help people. I left realizing how much people can give to one another through simple acts of kindness. Sometimes a towel, a hot meal, or a smile is exactly what someone needs to begin feeling hopeful again."

Nanah Kiambati,
American Red Cross volunteer



Food access

Every family deserves reliable access to nutritious food. At Amazon, we're helping more families get the food they need by combining our logistics expertise, technology, and strong community partnerships. We donate food from our operations, deliver groceries directly from food banks to families at no cost, and transport food between suppliers, food banks, and community distribution sites across the region. Together, with our nonprofit partners, we're helping ensure food reaches more people in need when and where they need it most.

7 million+ meals delivered from food banks to Puget Sound residents for free since 2020.

"Transportation is one of the biggest barriers for people living in food deserts, and Amazon's support has been a game-changer. Food deliveries look just like regular Amazon deliveries, so nobody asks what's in the box. That means families can receive the food they need with dignity and without judgment. It reflects our belief that everyone deserves to eat—no questions asked. Thanks to Amazon, we've been able to reach thousands more people and expand our service hundreds of miles, touching every border of Washington state."

Ahndrea L. Blue, President and CEO, The Making A Difference Foundation

3 million+ pounds of food delivered in bulk on behalf of food bank and pantry partners in Washington state since 2024.



Delivering with dignity

How Amazon is helping transform food access

"I have been able to provide a delicious home cooked meal on holidays and birthdays when otherwise there would have been nothing for my loved ones. It has taught me to appreciate different foods and how to cook with things I may not have otherwise tried. When you have nothing and are given something, that is everything."

Summer, beneficiary of the program

Eloise's Cooking Pot Food Bank serves communities across East and South Tacoma and is one of several programs operated by the Making A Difference Foundation. It all began in 2009 with John and Lily—two underfed five-year-olds living in a nearby apartment building. While their parents declined financial assistance, they accepted food left on their porch. Soon, neighbors began asking for help too. Today, Eloise's supports more than 100,000 people each month, providing food to individuals and families experiencing economic hardship, homelessness, mental health challenges, and other crises. No one is denied access to food.

With Amazon's support, Eloise's has scaled dramatically, distributing approximately 1.8 million pounds of food every month to become the largest independent food bank in Pierce County. Amazon has provided vans, donated packaging, and provides delivery capabilities, increasing home deliveries from 200–300 boxes each week to more than 2,000 boxes.

Eloise's work has grown beyond food rescue to harvesting surplus crops from farms, planting urban gardens, and repurposing food waste. Amazon further supports the organization with logistics expertise, marketing, and technical assistance, helping it reach more people and meet growing demand.



Education and career skills

Preparing people for the future of work starts with expanding access to education, skills, and career opportunities. As part of our Future Ready 2030 commitment to prepare 50 million people for the future of work, Amazon invests in programs that help students, employees, job seekers, and lifelong learners build the knowledge and confidence to thrive. Amazon Future Engineer and AI scholarships are inspiring the next generation of innovators, while Career Choice helps current employees further their education, earn certifications, and pursue new career paths. The AWS Skills Center and AWS re/Start open doors to in-demand technology careers for job seekers. Together, these programs are helping people develop the skills needed for the jobs of today—and tomorrow.



$320,000+ in scholarships awarded to 8 Puget Sound students through Amazon Future Engineer in 2026.

5,400+ employees upskilled through the Career Choice program since 2015 in Washington state.



Jessica's journey

From fulfillment center to Amazon's space simulation lab

A few years ago, Jessica was stowing packages at an Amazon fulfillment center in Arlington, Washington. When she heard about Amazon's satellite work through Career Choice, she signed up. Amazon covered her tuition through a six-month certification program at Lake Washington Institute of Technology in Kirkland, a partnership Amazon developed with the college to train the next generation of satellite technicians for Amazon Leo. Amazon hired her before she even finished the program.

Today, Jessica works in Amazon Leo's space simulation lab, testing satellite components to ensure every part is flight-ready before launch. Earlier this year, she traveled to Cape Canaveral to watch a rocket carry satellites she had personally tested into orbit—something she never imagined she'd witness, let alone contribute to.

> "You get one chance before it goes into space. There's no fixing it up there. So, to watch it go and know it's ready—that's everything."
>
> **Jessica Hubbell, Amazon Career Choice participant**

$2.5 billion committed to prepare 50 million people for the future of work, through Future Ready 2030.



Supporting 270+ community partners

We partner with local organizations to strengthen community ties in the Puget Sound region. By inspiring people through sports, encouraging access to the arts, honoring our cultural heritage, and investing in public artworks, we're creating lasting impact in the shared spaces where people live, work, and connect.



Eastrail

We committed $7.5 million to Eastrail, which includes the transformation of Bellevue's historic wooden railroad bridge. The Wilburton Trestle, a 975-foot-long, 102-foot-tall structure was originally built in 1904 for the Northern Pacific Railway. Partnering with King County on this iconic project, we're helping reimagine the trestle as a community asset that connects housing, jobs, and transit across the Eastside. Starting in summer 2027, visitors will be able to walk or roll along an 18-foot-wide trail deck, taking in panoramic views of the Bellevue skyline, Lake Washington, and the Olympic Mountains from three viewing platforms.

Bite of Seattle vendor grants

In July 2026, a shooting at the Bite of Seattle festival at Seattle Center deeply affected the community, leaving participating small businesses and artists facing immediate financial hardship. Amazon donated $350,000 to the Seattle Center Foundation to support approximately 130 Washington-based vendors impacted by the incident. Established within days, the fund enabled rapid relief as vendors navigated the aftermath. The contribution offered practical support during a difficult time, helping the local businesses and artists that bring community events like Bite of Seattle to life.



Jensen Park bicycle pump track

We contributed $150,000 to the building of a new 14,000-square-foot public bicycle pump track at Jensen Park in Arlington, WA. The bike pump track features looping small hills and banked turns that allow riders to easily maintain speed by "pumping" their bike—shifting body weight up and down—often with little or no pedaling. Popular across all ages and experience levels, it represents a great addition to Arlington's expanding recreational opportunities. Supporting fundraising efforts led by the Arlington Rotary Club reflects our commitment to helping community members stay active and healthy.

Opening doors to arts and culture

We partnered with Inspire Washington to support their "Discover What Moves You" campaign to encourage attendance at arts, heritage, and science experiences across the Puget Sound. This year, a new digital passport initiative enabled people to explore a range of cultural organizations, unlock discounts, and earn points towards prizes. Participating venues included KidsQuest Children's Museum, the Northwest African American Museum, the Gage Academy of Art, Theatre33, STG at Kerry Hall, and the Seattle Symphony at Benaroya Hall. By reducing barriers to entry, the program fostered greater connections with local cultural institutions that are essential to the fabric of our community.





History at MOHAI

The Museum of History & Industry (MOHAI) served as the final stop for the *Freedom Plane National Tour*, a traveling exhibition of Founding-era documents rarely seen outside the National Archives. Pacific Northwesterners got a rare chance to view the Original Engraving of the Declaration of Independence (1823), the Secret Printing of the Constitution in Draft Form (1787), the Treaty of Paris, and the Bill of Rights before the documents returned to the Archive vaults. Our support alongside other corporate sponsors made admission free.

World Cup for the community

To mark the World Cup, we partnered with the City of Seattle, local leaders, and the local organizing committee to provide 1,400 young people and their caregivers with tickets to matches at Seattle Stadium, a once-in-a-lifetime experience. Amazon also supported local community events, bringing World Cup excitement to neighborhoods across the region. Outdoor watch parties at Federal Way, soccer clinics and a mini-tournament at Tukwila United, and a family-friendly fan zone at The Meadow on our Bellevue campus created memorable moments for fans of all ages. Amazon offered free evening and weekend parking and free shuttles to the stadium, so fans could get around easily.



Volunteering

Community impact begins with people. Our team members across the Puget Sound volunteer their time, skills, and energy to support the organizations that make our communities stronger. Whether preparing meals, mentoring students, responding to disasters, or helping preserve affordable housing, volunteers work alongside local partners to make a lasting difference where they live and work. It's a commitment that's reflected not only during our annual Global Month of Volunteering (which we held in May this year), but throughout the year.

11,000+ Amazon team members volunteered across the Puget Sound this year.



Serving the community, one meal at a time

How Amazon employees are helping feed our Seattle neighbors

Every weekday for more than 40 years, Community Lunch on Capitol Hill has served free, made-from-scratch meals to low-income and unhoused neighbors across Seattle. Since partnering with the nonprofit in 2023, nearly 2,000 Amazon team members have rolled up their sleeves to help prepare and serve those meals, supporting a mission built on dignity, compassion, and community.

Throughout the year, Amazon team members volunteer alongside the Community Lunch kitchen crew to chop lettuce, peel carrots, dice onions, mash potatoes, portion fruit and overnight oats, and prepare fresh salads. Each shift helps get 200 to 300 meals ready for service, showing how just a few hours of volunteering can make the world of difference for our neighbors.

Caring for the places we share

How Amazon volunteers pitch in across Seattle and Bellevue





Great parks and public spaces don't happen on their own. During Amazon's Global Month of Volunteering, our team members joined local organizations in Seattle and Bellevue to help keep some of the region's busiest neighborhoods clean, welcoming, and vibrant.

In Seattle's historic Pioneer Square, volunteers worked alongside community partners to pick up litter, plant flowers, spread mulch, and refresh public spaces that greet thousands of visitors each week. Across Lake Washington, team members joined the City of Bellevue's Keep Bellevue Beautiful initiative, helping clean streets, green spaces, and public areas surrounding downtown Bellevue.

While the work was simple, the impact was visible. Tidier streets, healthier public spaces, and more inviting neighborhoods help create places where residents, businesses, and visitors can thrive. By rolling up their sleeves and working alongside local partners, Amazon volunteers are helping care for the communities they proudly call home.

1,000+ volunteer events with 300+ community organizations across the region.

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Creating positive impact in the Puget Sound region

A leading employer

95,000 full- and part-time jobs created
in Washington state.

$24/hour
average hourly wage across customer fulfillment and transportation employees, over three times the U.S. federal minimum wage (increasing to $30+/hour when the value of elected benefits is included).

Full benefits
many of which start the first day on the job, including health, vision, and dental insurance, 401(k) match, and up to 20 weeks of paid parental leave.

Pre-paid college tuition
for our logistics employees.

Supporting our hometown community

$44 million+ donated
to more than 270 community partners in the last 12 months.

$1 billion+ committed
to help create or preserve 12,000+ affordable homes across the Puget Sound.

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Certified Chain of Custody
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Learn more about Amazon's commitment to the Puget Sound region: