



# Investing in America.



**For more than 30 years, Amazon has been investing in and innovating for American communities.**

**\$340 billion+**

invested in the U.S. in 2025, including infrastructure and compensation to our employees.

**\$1.8 trillion+**

invested in the U.S. since 2010, including infrastructure and compensation to our employees.

**\$1.8 trillion+**

contributed to U.S. GDP since 2010, boosting economic growth.

**2 million+**

U.S. jobs supported, including 1 million full- and part-time employees and 1 million indirect jobs in industries like construction, logistics and professional services.

**\$450 billion+**

invested in over 1,000 small towns and rural areas across the U.S. between 2010 and 2025.

**2 out of 5**

jobs added in the last 5 years were in small towns with fewer than 50k population.



## What happens when Amazon comes to town?

According to a 2025 study by Oxford Economics when Amazon opens a large fulfillment center in a US county, after five years communities see:

**6,000**

more small businesses

**12,000**

fewer unemployed residents

**10,000**

new labor force entrants

**6,000**

fewer people on Medicaid

# Amazon is proud to be a good employer, providing good, safe jobs with competitive pay and industry leading benefits on day one.

Average pay is **more than**

**\$23 / hour**

with total compensation **exceeding \$30 per hour** when including benefits.

Healthcare, dental, 401(k) with 50% company match, up to 20 weeks of paid pregnancy/parental leave, and pre-paid continuing education through the company's Career Choice program

**\$2.5 billion+**

invested in employee safety since 2019.



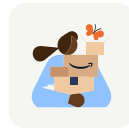
Employees pay just **\$5 per week in premiums and \$5 for copays** – lowering costs significantly for primary care, mental health, and most non-specialist visits.

## Amazon is investing in communities.



### STEM Education

Amazon has helped **1.1 million students** receive more than **17 million hours of STEM education and computer science training**; the Amazon Future Engineer program has provided **\$60 million in scholarships** to more than **1,550 students**.



### Affordable Housing

Amazon's housing fund has provided **more than \$3.6 billion in below-market loans and grants** to preserve and create **more than 35,000 affordable homes** for low- and moderate-income families.



### Skills Training

**\$2.5 billion** through Future Ready 2030 to expand access to education and skills training, **preparing 50 million people for the future of work**.



### Food Security

We've delivered **over 60 million free meals to more than 200,000 U.S. households** since 2020.



**Scan to learn more about Amazon's investments in the U.S.**

*Note: All investment and economic impact figures have been estimated by Keystone Strategy, a third-party consultancy, based on Input-Output methodology developed by the U.S. Bureau of Economic Analysis. Unless otherwise mentioned, the data are as of December 2025.*

