

Delivering for our communities



**10,000+ affordable homes
created or preserved across
the National Capital Region.**

Pg 4

**\$60 million+ donated to 230+
local community partners in
the last 12 months.**

Pg 10



The National Capital Region has quickly become Amazon’s second home. With more than 62,000 employees, including 8,500 at HQ2, we’ve become deeply woven into the fabric of this community. By combining our resources and partnering with local organizations, we’re tackling some of the most pressing challenges facing our neighbors, including housing affordability, food security, and education.

Working closely with housing experts and community leaders, we’ve helped create or preserve more than 10,000 affordable homes throughout the National Capital Region. We require these properties to remain affordable for 99 years, creating generational stability for teachers, nurses, first responders, service workers, and their families, in the communities they serve.

We team up with local food banks and use our delivery network to bring meals to families who can’t easily get to food banks themselves. Since 2020, we’ve delivered more than 60 million meals to people facing hunger nationwide.

We continue to invest in education, collaborating with local teachers and nonprofits to provide National Capital Region students with more

than 700,000 hours of computer science and STEM education this past year. Nationally, we plan to support AI training for 4 million learners, empowering our communities with the skills for tomorrow’s workforce.

Amazon is proud to invest in the people, places, and partnerships that strengthen our communities. This work is only possible through collaboration. We’re grateful to our 230+ community partners and our own employees who’ve volunteered their time and talents this year, and I want to thank you -- your shared dedication to those in need drives meaningful change.

As we continue to grow in the National Capital Region, our commitment to this community remains steadfast. Together, we’ll continue innovating and investing so the National Capital Region remains a place where everyone who calls it home can thrive.



David Zapolsky
Chief Global Affairs and Legal Officer, Amazon



Amazon’s philanthropic contributions across the National Capital Region

\$1.3 billion committed

by Amazon’s housing fund to help create or preserve 10,000+ affordable homes across the National Capital Region.

22,000+ residents supported

by Amazon-funded affordable housing investments.

\$1.7 million+ in scholarships

awarded to 44 National Capital Region students by the Amazon Future Engineer program in 2025.*

700,000+ student hours

of free computer science and STEM education delivered across the region by Amazon Future Engineer in 2025.

1.5 million+ meals

delivered in 2025 to local organizations tackling food insecurity and hunger across the National Capital Region.

2,000+ neighbors

celebrated fun, food, and family at Amazon’s HQ2 Community Day.

\$60 million+ donated to 230+ local community partners in the last 12 months.

68,000+ free training and education

engagements at the AWS Skills Center.

18,000+ kids served

by Amazon’s support of local youth sports leagues.

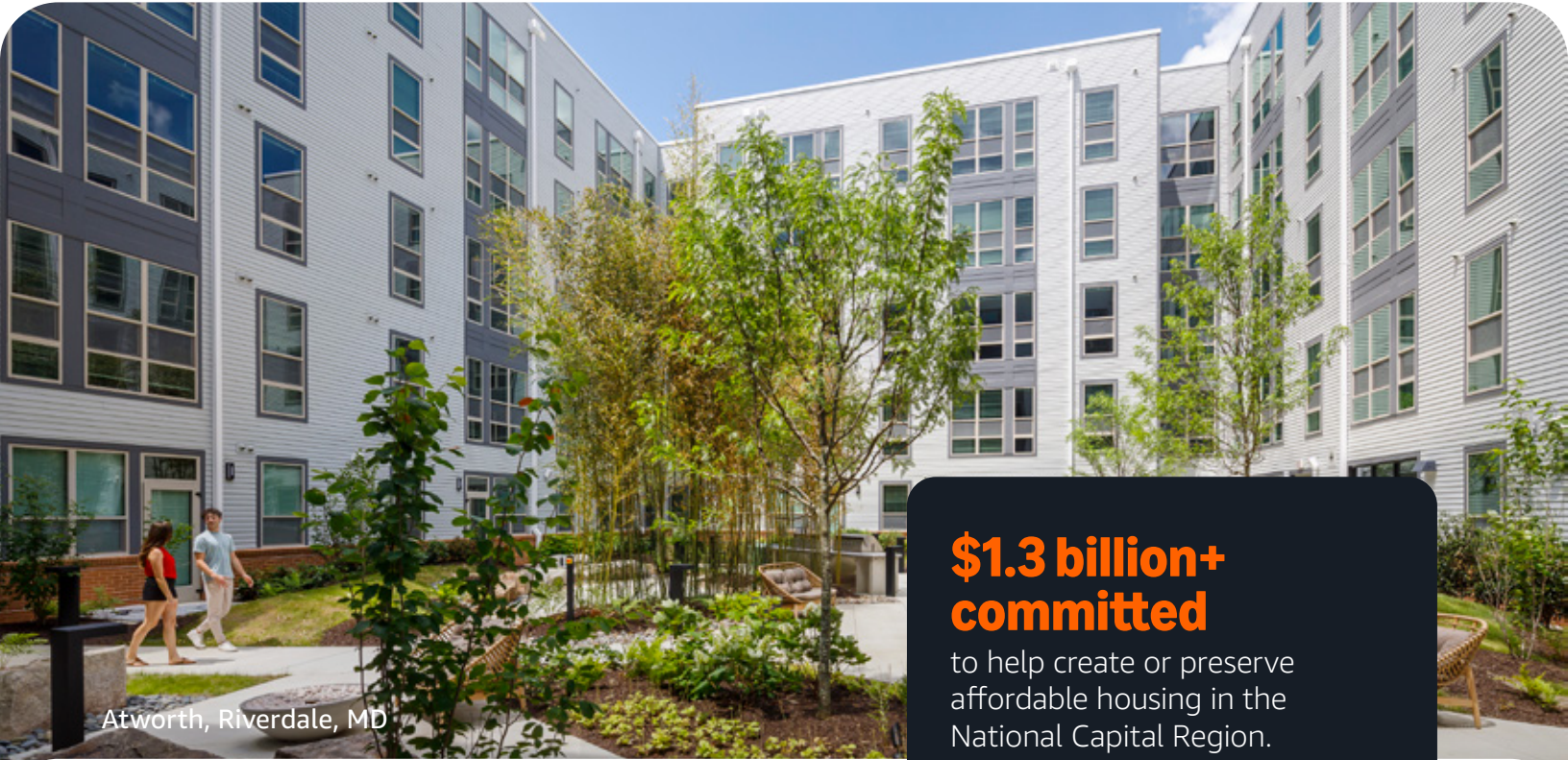
800+ volunteer events supported

by Amazon volunteers in partnership with 200+ National Capital Region organizations in 2025.

26 million+ supplies donated

by Amazon in response to 200+ disasters around the world since 2017.

* Total potential value of scholarships if all students complete the program.



Atworth, Riverdale, MD

Affordable housing

At Amazon, we believe everyone should have access to a home they can afford. That’s why we created our housing fund—to help expand the supply of long-term, affordable housing for low- to moderate-income residents. With \$3.6 billion dedicated to the housing fund, Amazon is investing in real solutions to support housing affordability across our hometown communities. As housing costs continue to rise across the National Capital Region, we’re working with local partners to create affordable homes. We’re also supporting nonprofit organizations that help income-eligible families achieve homeownership in the region, opening new pathways to stability and generational wealth.

\$1.3 billion+ committed

to help create or preserve affordable housing in the National Capital Region.

10,000+ affordable homes funded to date.

22,000+ residents have benefited from Amazon-funded affordable housing investments.

“Amazon’s support to create or preserve more than 1,000 affordable homes in Alexandria demonstrates the power of public-private collaboration. We are proud to partner with Amazon to build a more inclusive and resilient Alexandria—homes not just for today, but for generations to come.”

Alyia Gaskins, Mayor, City of Alexandria



Where inspiration meets opportunity: How Strathmore Square and Amazon are delivering more than homes

Ravel & Royale on Strathmore Square in North Bethesda is redefining what affordable housing can be. With easy access to public transportation, it offers residents a place that feels truly exceptional—spacious apartments, staff who know residents by name, and a host of amenities that create a welcoming community. From a rooftop terrace with sweeping views to a gym, pool, and yoga studio, every detail supports wellness and belonging. The arts are part of daily life too, with the Strathmore Music Center just across the street.

For Maria Quinonez, who immigrated from Guatemala as a child and grew up in Montgomery County, living at Ravel & Royale has been transformative. Now working in housing services herself, she knows how critical stable, affordable housing can be. At Ravel & Royale, she has found not just a home, but inspiration for her future. The Amazon housing fund helps make developments like this possible, expanding access to housing that empowers residents to thrive.

“Living here has opened big doors for me. It gives me peace of mind and the encouragement to keep striving for the best. Sometimes you wonder if opportunities will ever come your way—but this place shows me they can, and that there is better ahead.”

Maria Quinonez



Ravel & Royale on Strathmore Square, North Bethesda, MD



1.5 million+ meals

delivered in 2025 to local organizations tackling food insecurity and hunger across the National Capital Region.

Food security

Food insecurity remains a critical challenge for many families across the National Capital Region. Amazon supports the vital work of community partners using what we do best: logistics and delivery. Through Community Delivery, we deliver groceries from food banks directly to the doorsteps of food insecure families, for free. We also transport tens of thousands of pounds of food weekly between suppliers, food banks, and community distribution points through bulk delivery. By combining Amazon's delivery network and technology with the expertise of our community partners, we're expanding food access across the region at no cost to our partners or the families they serve.

Supporting Arlington families through increased food assistance

Since its founding, Arlington Food Assistance Center (AFAC) has provided dignified access to nutritious groceries for more than 2 million families in Arlington, giving them the ability to put limited funds toward essentials like housing and healthcare. Amazon's partnership helped provide more than 170,000 meals last year and has played a critical role in expanding AFAC's capacity to meet this growing need. Beyond funding, Amazon employees actively volunteer at AFAC's food distribution center, helping pack and sort groceries for local families.

Meeting rising food insecurity in Baltimore City

"Amazon's support has been invaluable in helping us deliver food directly to those who face challenges getting to brick-and-mortar pantries—especially older adults. By handling delivery logistics and costs, Amazon enables us to focus on expanding programs that provide nutritious food and essential support to our most vulnerable neighbors."

Meg Kimmel, President & CEO,
Maryland Food Bank

The Maryland Food Bank has been at the center of the state's hunger relief efforts for more than four decades. With one in three Marylanders facing food insecurity, the organization is expanding its reach through new approaches—like home delivery. In fiscal year 2025, a partnership with Amazon helped deliver enough food for over 700,000 meals directly to homes in Baltimore City. By managing last-mile logistics and covering delivery costs, Amazon helped the Maryland Food Bank save nearly \$760,000, enabling the team to reach more neighbors with critical support.





Education and skills

Amazon is committed to expanding access to education and skills training that empowers students and adult learners to reach their full potential. Across the National Capital Region, we support learning at every stage—from early education to career development. Amazon Future Engineer and AWS Generative AI Scholarships engage tens of thousands of students each year, offering hands-on learning and building the skills needed for tech careers. For adults, we provide free training through the AWS Skills Center, AWS re/Start, and our global AI Ready initiative. Launched this year, the AWS Machine Learning University Educators Consortium and Transformation Alliance equip faculty at HBCUs, minority-serving institutions, and community colleges to bring industry-aligned AI and ML training into their classrooms. Together, these programs help people of all ages prepare for the jobs of the future.

* Total potential value of scholarships if all students complete the program.

\$1.7 million+ in scholarships

awarded to 44 National Capital Region students by the Amazon Future Engineer program in 2025.*

350,000+ U.S. employees

have participated in free education and training programs, like Career Choice.

200+ free AI and generative AI courses

available through AWS.

“The AWS MLU Educators Consortium and Transformation Alliance are opening new doors for Howard University, other HBCUs, and community colleges. Faculty and senior administrators are gaining hands-on experience with industry-aligned AI curriculum, technical training, and peer collaboration that help bring these tools into teaching, research, and institutional strategy. For our students, that translates into being better prepared with the skills and confidence to thrive in the dynamic AI-driven workforce.”

Talitha Washington, Ph.D., Executive Director, Center for Applied Data Science & Analytics, Howard University

From Angola to the world: One Amazon Future Engineer’s drive for digital access

700,000+ student hours

of free STEM and computer science education delivered across the region by Amazon Future Engineer in 2025.

When Jacqueline Armando arrived in the U.S. from Angola at age 11, she stepped into a world that felt entirely unfamiliar—from the language to the culture to the classroom. Today, she’s fluent in four languages and a rising sophomore at Johns Hopkins University, majoring in international studies with a minor in computer science. She’s also the first in her family to attend college—and a proud Amazon Future Engineer scholar.

Encouraged by her high school computer science teacher (an Amazon Future Engineer Teacher of the Year), Jacqueline began to see how technology and policy could work together to shape more equitable futures. That insight now fuels her ambition to expand digital access and strengthen cybersecurity in Angola, across Africa, and around the world.

One unexpected highlight of the program has been the people. “I met Amazon Future Engineer scholars who are now at universities all over,” she says. “We’ve built a bond through this shared experience. We’re all different, but we support and push each other. That kind of encouragement makes a big difference.”



Jacqueline Armando, Amazon Future Engineer scholar



Supporting 230+ community partners

Amazon partners with local organizations to strengthen the National Capital Region—providing essential social services to those in need, helping kids build strong literacy skills, supporting vibrant arts and culture, and championing local sports that bring communities together—all as part of our commitment to a more connected, inclusive, and vibrant community.



Elevate Early Education and Dolly Parton Imagination Library

Books open doors—but for many young children across Virginia, those doors remain closed due to a shortage of books at home. Elevate Early Education (E3), in partnership with Dolly Parton's Imagination Library, is working to change that by bringing free, high-quality books to families every month, starting at birth. Amazon's support is helping expand this effort in "book deserts" like Arlington, Roanoke, Portsmouth, and Alexandria—communities where access to books has been limited. By helping children build their first home libraries, this initiative is laying the foundation for a lifelong love of reading and learning.



Amazon HQ2 Community Day

Amazon's second HQ2 Community Day at Met Park drew thousands of neighbors for a vibrant day of fun, food, and discovery. Families flocked to exciting kids' activities, sampled delicious bites from area eateries, and explored unique finds from more than 50 local vendors at Met Park's Saturday Market. A highlight of the day: the new Think Big Experience, where interactive STEM exhibits and hands-on activities sparked imagination and wowed attendees of all ages.



BWI Marshall Airport

Through the BWI Business Partnership, Amazon supports the BWI Marshall Airport's Summer Youth Initiative, a unique program that introduces local middle and high school students to careers at one of Maryland's largest employment hubs. Each summer, 50 students gain exclusive, behind-the-scenes access to airport operations, including Amazon Air, where they learn about logistics and aircraft management. By connecting youth with real-world career paths in aviation, logistics, and public service, the program gives students valuable exposure, experience, and inspiration to pursue future opportunities.



Amazon Armed Forces Cycling Classic

The Amazon Armed Forces Cycling Classic is one of the Greater Washington region's premier cycling events, featuring professional and amateur races across Arlington and Washington, D.C. With nearly 850 participants and thousands of spectators, the event celebrates competition, fitness, and community spirit. As lead supporter, Amazon has helped the race expand its impact, boosting the local economy and reinforcing Arlington's reputation as a vibrant hub for world-class sports and community events.



Girl Scouts Nation's Capital

As the largest Girl Scout council in the country, Girl Scouts Nation's Capital helps youth across the region build confidence, develop leadership skills, and explore new interests through hands-on learning. With more than 76,000 members—including over 45,000 young people in grades K-12—the council continues to grow its impact year over year. Amazon contributes to this mission by supporting events that promote mental wellness and spark curiosity. In addition to helping with a regionwide Mental Wellness Day filled with activities like yoga, meditation, and art, Amazon welcomed more than 50 Girl Scouts to our campus in Arlington, where they explored careers in science and technology, engaged in STEAM-focused programming, and earned a custom patch to mark the experience.

Arlington Community High School at Met Park

Amazon is partnering with Arlington Public Schools to give Arlington Community High School (ACHS) a home at HQ2's Metropolitan Park in time for the 2026–2027 school year. ACHS serves more than 300 students, many balancing work and family responsibilities while earning their diplomas. The new campus will offer stability, belonging, and pride—deepening connections between education, opportunity, and the Arlington community. Together, Amazon and Arlington are showing how strong schools can help build strong communities.



Volunteering

Amazon's local teams reflect the best of who we are—innovators, collaborators, and community leaders. Whether serving customers or supporting their neighborhoods, our employees bring time, energy, and heart to the places they call home. During Amazon's Global Month of Volunteering, more than 2,200 employees across the National Capital Region stepped up to support over 100 community organizations at more than 270 events—demonstrating a deep, shared commitment to making a positive impact where we live and work.

Inspiring young readers with Everybody Wins DC

Amazon volunteers are helping children across Washington, D.C. discover the power of books through the company's partnership with Everybody Wins DC. From read-aloud visits in local schools to hosting students at Amazon offices, volunteers bring stories to life—often featuring diverse characters and STEM themes that allow students to see themselves in both the books and their readers. This shared experience helps build confidence and a love for reading.

"Amazon's support gives our students something truly special—connection. When they see someone who looks like them reading a book about someone like them, it's transformative."

Jordi Hutchinson, Executive Director of Everybody Wins DC



Building hope with Roc Solid Foundation

Amazon employees across the country partner with the Roc Solid Foundation to bring joy to families facing pediatric cancer. More than 1,200 volunteers have helped build 50 custom backyard playsets—safe, germ-free spaces where children undergoing treatment can play freely. In Baltimore, volunteers from Amazon's Edgemere, MD fulfillment centers surprised a two-year-old with his very own playground, complete with swings and a slide. These heartfelt reveals offer unforgettable moments of hope.

"Seeing Maverick's little face light up when the completed playset was revealed was the most memorable moment for me! The excitement and joy he displayed truly made my heart happy. Having the opportunity to volunteer is already a rewarding experience, but being able to share this moment with people I work with created a really fun work environment."

Jasmine Rhys, Amazon Process Assistant

Disaster relief

When a disaster strikes, Amazon mobilizes our people, resources, and technology to help communities recover as quickly as possible. Through strong local and national partnerships, we deliver essential items—like food, water, and medical supplies—where they're needed most. Using the same logistics network that gets packages to doorsteps every day means we can meet most aid requests within hours. Our extensive cloud services, fleet of technology-assisted vehicles, portable equipment, and employee volunteers amplify the impact of dedicated first responders and nonprofits leading relief efforts on the ground. Whether it's deploying planes filled with relief supplies or sharing lifesaving data tools, we're committed to showing up when it matters most.

56 disaster responses

led by the Amazon team around the world in the past two years alone.

8,000+ Amazon volunteers

assisted in relief efforts in the aftermath of the California wildfires, allowing families to go home sooner and recover faster. Our support also included the delivery of 550,000+ relief supplies to 29 front-line organizations.

"The American Red Cross is thankful for our partnership with Amazon and their willingness to leverage their logistics network to safely ship supplies to places that are hard to reach following natural disasters."

Grace Meinhofer, Director of Multicultural Communications, American Red Cross

When every second counts: How Amazon helps after floods, wildfires, and other disasters

26 million+ supplies donated

by Amazon in response to 200+ disasters around the world since 2017.

Angel Poorman was born and raised in Kerrville, Texas. After starting her career as a dental hygienist, she switched focus and co-founded the nonprofit United Rescue Alliance, traveling around the world to serve disaster-impacted communities. She never imagined that her expertise would prepare her to serve her hometown. When deadly floods swept through Kerrville over July Fourth, Angel set up a warehouse filled with donations for survivors, including hygiene kits from Amazon.

"Being able to brush your teeth and wash your hair, it brings dignity and honor. It lets someone know they are seen, they are known, and they are loved," said Angel.

The United Rescue Alliance is one of dozens of nonprofits that Amazon partnered with to help communities after record-breaking disasters struck in 2024 and 2025. Our year-round disaster preparedness strategy includes maintaining 15 disaster relief hubs near disaster-prone regions around the world. The hubs are stocked with tarps, masks, cleaning supplies, and other relief products. This enables Amazon to donate and deliver supplies to our local partners on the ground within hours.

As Angel saw along the Texas river where she grew up, it takes many organizations coming together as one to give communities the support they need on the long road to recovery. Amazon is proud to unite with our partners to act fast when every second counts.

Creating impact in the National Capital Region

A leading employer

62,000+ employees

in Virginia, Maryland, and Washington, D.C., including our corporate, tech, operations, and logistics employees.

\$23/hour

average hourly wage across customer fulfillment and transportation employees, over three times the U.S. federal minimum wage (increasing to \$30+/hour when the value of elected benefits is included).

Full benefits

many of which start the first day on the job, including health care, 401(k) match, and up to 20 weeks of paid parental leave.

Pre-paid college tuition

for our logistics employees.

Supporting our hometown community

\$60 million+ donated

to 230+ local organizations in the last 12 months.

\$1.3 billion committed

to help create or preserve 10,000+ affordable homes across the National Capital Region.

\$1.7 million+ in scholarships

awarded to 44 National Capital Region students by the Amazon Future Engineer program in 2025.

68,000+ free training and education

engagements at the AWS Skills Center.



Learn more
about Amazon's
commitment to the
National Capital
Region:

