



Investing in Alaska

Amazon has been investing in the U.S. for more than 30 years, strengthening the economy nationwide. Amazon's presence in Alaska began in 2023.



\$140 Million

invested in AK since 2010, including infrastructure and compensation to our employees

\$120 Million

contributed to AK's economy through Amazon's investments since 2010, boosting GDP

300

full- and part-time employees (as of December 2024)

\$30,000

average annual sales per independent seller in 2024

300 indirect jobs supported

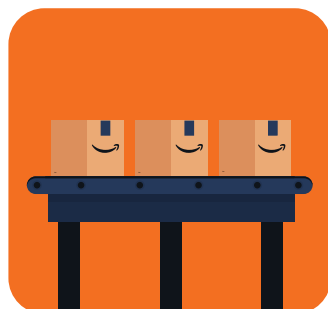
in industries such as construction, logistics, and professional services – suppliers and partners who we rely on every day (based on U.S. Bureau of Economic Analysis methodology)

Over 250,000 items sold

by AK independent sellers - most of which are small and medium-sized businesses - in Amazon's store in 2024

Our key investments in Alaska include:

2 Delivery stations



Upskilling in the Last Frontier

At Amazon, we're investing in and preparing the workforce of tomorrow, today. More than **425,000 U.S. employees have participated in our free education and skills training programs since 2019**. From our Machine Learning University to our Career Choice program (which prepays tuition at hundreds of education partners across the U.S.), we're committed to helping employees gain in-demand skill sets, propelling them into new careers.



Investing in Alabama

Amazon has been investing in the U.S. for more than 30 years, strengthening the economy nationwide. Amazon's presence in Alabama began in 2017.



\$4.9 Billion

invested in AL since 2010, including infrastructure and compensation to our employees

\$4.7 Billion

contributed to AL's economy through Amazon's investments since 2010, boosting GDP

6,500

full- and part-time employees (as of December 2024)

\$175,000

average annual sales per independent seller in 2024

6,000 indirect jobs supported

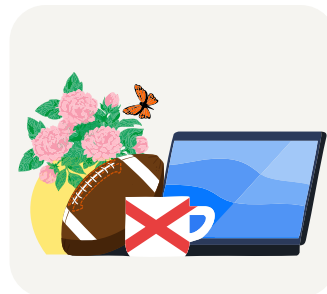
in industries such as construction, logistics, and professional services – suppliers and partners who we rely on every day (based on U.S. Bureau of Economic Analysis methodology)

Over 13 Million items sold

by AL independent sellers - most of which are small and medium-sized businesses - in Amazon's store in 2024

Our key investments in Alabama include:

- 4 Fulfillment and sortation centers
- 2 Whole Foods Market locations
- Kuiper launch provider (ULA and Blue Origin) factories
- 4 Delivery stations
- 1 Amazon Hub Locker+ location



Upskilling in Alabama

At Amazon, we're investing in and preparing the workforce of tomorrow, today. More than **425,000 U.S. employees have participated in our free education and skills training programs since 2019**. From our Machine Learning University to our Career Choice program (which prepays tuition at hundreds of education partners across the U.S.), we're committed to helping employees gain in-demand skill sets, propelling them into new careers.

We partner with **10 institutions in Alabama for Career Choice**.



Investing in Arkansas

Amazon has been investing in the U.S. for more than 30 years, strengthening the economy nationwide. Amazon's presence in Arkansas began in 2018.



\$3.4 Billion

invested in AR since 2010, including infrastructure and compensation to our employees

\$3 Billion

contributed to AR's economy through Amazon's investments since 2010, boosting GDP

4,500

full- and part-time employees (as of December 2024)

\$160,000

average annual sales per independent seller in 2024

4,000 indirect jobs supported

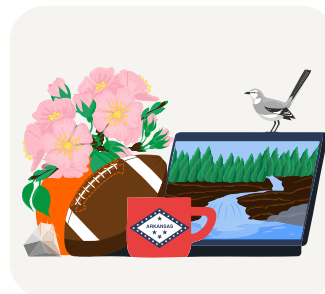
in industries such as construction, logistics, and professional services – suppliers and partners who we rely on every day
(based on U.S. Bureau of Economic Analysis methodology)

Over 11 Million items sold

by AR independent sellers - most of which are small and medium-sized businesses - in Amazon's store in 2024

Our key investments in Arkansas include:

- 2 Fulfillment and sortation centers
- 2 Whole Foods Market locations
- 6 Delivery stations
- 6 Amazon solar farms



Upskilling in Arkansas

At Amazon, we're investing in and preparing the workforce of tomorrow, today. More than **425,000 U.S. employees have participated in our free education and skills training programs since 2019**. From our Machine Learning University to our Career Choice program (which prepays tuition at hundreds of education partners across the U.S.), we're committed to helping employees gain in-demand skill sets, propelling them into new careers.

We partner with **3 institutions in Arkansas for Career Choice**.



Investing in Arizona

Amazon has been investing in the U.S. for more than 30 years, strengthening the economy nationwide. Amazon's presence in Arizona began in 2007. Today, the state is a thriving innovation and logistics hub for Amazon.



\$35.8 Billion

invested in AZ since 2010, including infrastructure and compensation to our employees

\$37.1 Billion

contributed to AZ's economy through Amazon's investments since 2010, boosting GDP

35,000

full- and part-time employees (as of December 2024)

\$180,000

average annual sales per independent seller in 2024

23,500 indirect jobs supported

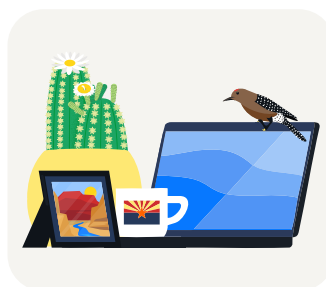
in industries such as construction, logistics, and professional services – suppliers and partners who we rely on every day (based on U.S. Bureau of Economic Analysis methodology)

Over 43 Million items sold

by AZ independent sellers - most of which are small and medium-sized businesses - in Amazon's store in 2024

Our key investments in Arizona include:

- | | | |
|---|--|--|
| 23 Fulfillment and sortation centers | 10 Whole Foods Market locations | 1 Prime Air Drone Delivery center |
| 1 Prime Now fulfillment center | 2 Amazon Hub Locker+ locations | 2 Amazon solar farms |
| 14 Delivery stations | 1 Amazon Pharmacy location | 2 Facilities with on-site solar power |
| | | 1 Amazon TV series filmed in Arizona |



Upskilling in the Grand Canyon State

At Amazon, we're investing in and preparing the workforce of tomorrow, today. More than **425,000 U.S. employees have participated in our free education and skills training programs since 2019**. From our Machine Learning University to our Career Choice program (which prepays tuition at hundreds of education partners across the U.S.), we're committed to helping employees gain in-demand skill sets, propelling them into new careers.

We partner with **4 institutions in Arizona for Career Choice**.



Investing in California

Amazon has been investing in the U.S. for more than 30 years, strengthening the economy nationwide. Amazon's presence in California began in 2004. Today, the state is a thriving innovation and logistics hub for Amazon.



\$218 Billion

invested in CA since 2010, including infrastructure and compensation to our employees

\$221 Billion

contributed to CA's economy through Amazon's investments since 2010, boosting GDP

154,000

full- and part-time employees (as of December 2024)

\$340,000

average annual sales per independent seller in 2024

\$5.7 Billion

invested in AI and cloud infrastructure—including data centers and fiber networks—since 2011

147,500 indirect jobs supported

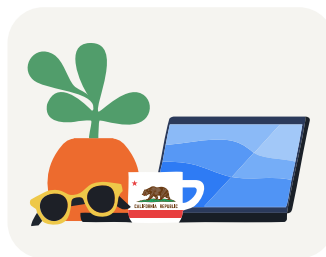
in industries such as construction, logistics, and professional services – suppliers and partners who we rely on every day
(based on U.S. Bureau of Economic Analysis methodology)

Over 750 Million items sold

by CA independent sellers - most of which are small and medium-sized businesses - in Amazon's store in 2024

Our key investments in California include:

- | | | |
|---|--|---|
| 68 Fulfillment and sortation centers | 2 Amazon Go grocery stores | 1 Amazon wind farm |
| 8 Prime Now fulfillment centers | 13 Amazon Hub Locker+ locations | 6 Amazon solar farms |
| 61 Delivery stations | 1 Grocery Hub | 64 Facilities with on-site solar power |
| 95 Whole Foods Market locations | 2 Amazon Pharmacy locations | 25 Amazon MGM movies/TV series filmed |
| 27 Amazon Fresh retail locations | 1 Amazon Air Hub | • AWS Infrastructure Region |



Upskilling in the Golden State

At Amazon, we're investing in and preparing the workforce of tomorrow, today. More than **425,000 U.S. employees have participated in our free education and skills training programs since 2019**. From our Machine Learning University to our Career Choice program (which prepays tuition at hundreds of education partners across the U.S.), we're committed to helping employees gain in-demand skill sets, propelling them into new careers.

We partner with **37 institutions in California for Career Choice**.



Investing in Colorado

Amazon has been investing in the U.S. for more than 30 years, strengthening the economy nationwide. Amazon's presence in Colorado began in 2016. Today, the state is a thriving innovation and logistics hub for Amazon.

\$18.4 Billion

invested in CO since 2010, including infrastructure and compensation to our employees

\$18.5 Billion

contributed to CO's economy through Amazon's investments since 2010, boosting GDP

19,500

full- and part-time employees (as of December 2024)

\$235,000

average annual sales per independent seller in 2024

13,500 indirect jobs supported

in industries such as construction, logistics, and professional services – suppliers and partners who we rely on every day (based on U.S. Bureau of Economic Analysis methodology)

Over 65 Million items sold

by CO independent sellers - most of which are small and medium-sized businesses - in Amazon's store in 2024

Our key investments in Colorado include:

12 Fulfillment and sortation centers

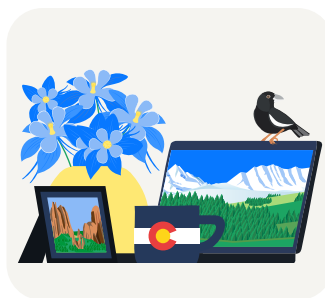
11 Delivery stations

2 Facilities with on-site solar power

1 Prime Now fulfillment centers

23 Whole Foods Market locations

• Kuiper launch provider (ULA) HQ



Upskilling in the Centennial State

At Amazon, we're investing in and preparing the workforce of tomorrow, today. More than **425,000 U.S. employees have participated in our free education and skills training programs since 2019**. From our Machine Learning University to our Career Choice program (which prepays tuition at hundreds of education partners across the U.S.), we're committed to helping employees gain in-demand skill sets, propelling them into new careers.

We partner with **10 institutions in Colorado for Career Choice**.



Investing in Connecticut

Amazon has been investing in the U.S. for more than 30 years, strengthening the economy nationwide. Amazon's presence in Connecticut began in 2015. Today, the state is a thriving innovation and logistics hub for Amazon.



\$11.5 Billion

invested in CT since 2010, including infrastructure and compensation to our employees

\$11 Billion

contributed to CT's economy through Amazon's investments since 2010, boosting GDP

15,500

full- and part-time employees (as of December 2024)

\$240,000

average annual sales per independent seller in 2024

8,500 indirect jobs supported

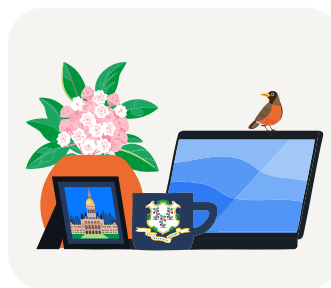
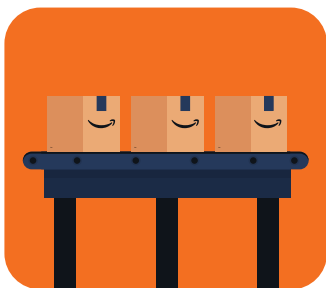
in industries such as construction, logistics, and professional services – suppliers and partners who we rely on every day
(based on U.S. Bureau of Economic Analysis methodology)

Over 44 Million items sold

by CT independent sellers - most of which are small and medium-sized businesses - in Amazon's store in 2024

Our key investments in Connecticut include:

- 6** Fulfillment and sortation centers
- 13** Whole Foods Market locations
- 10** Delivery stations
- 7** Facilities with on-site solar power



Upskilling in the Constitution State

At Amazon, we're investing in and preparing the workforce of tomorrow, today. More than **425,000 U.S. employees have participated in our free education and skills training programs since 2019**. From our Machine Learning University to our Career Choice program (which prepays tuition at hundreds of education partners across the U.S.), we're committed to helping employees gain in-demand skill sets, propelling them into new careers.

We partner with **3 institutions in Connecticut for Career Choice**.



Investing in Delaware

Amazon has been investing in the U.S. for more than 30 years, strengthening the economy nationwide. Amazon's presence in Delaware began in 1997.



\$9.1 Billion

invested in DE since 2010, including infrastructure and compensation to our employees

\$7.6 Billion

contributed to DE's economy through Amazon's investments since 2010, boosting GDP

9,500

full- and part-time employees (as of December 2024)

\$710,000

average annual sales per independent seller in 2024

5,500 indirect jobs supported

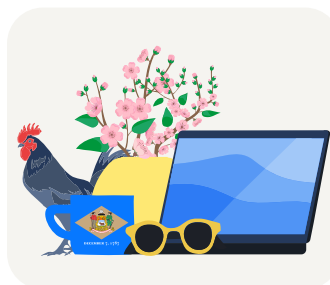
in industries such as construction, logistics, and professional services – suppliers and partners who we rely on every day (based on U.S. Bureau of Economic Analysis methodology)

Over 49 Million items sold

by DE independent sellers - most of which are small and medium-sized businesses - in Amazon's store in 2024

Our key investments in Delaware include:

- 4 Fulfillment and sortation centers
- 2 Amazon solar farms
- 3 Delivery stations
- 1 Facility with on-site solar power



Upskilling in the First State

At Amazon, we're investing in and preparing the workforce of tomorrow, today. More than **425,000 U.S. employees have participated in our free education and skills training programs since 2019**. From our Machine Learning University to our Career Choice program (which prepays tuition at hundreds of education partners across the U.S.), we're committed to helping employees gain in-demand skill sets, propelling them into new careers.

We partner with **4 institutions in Delaware for Career Choice**.



Investing in Florida

Amazon has been investing in the U.S. for more than 30 years, strengthening the economy nationwide. Amazon's presence in Florida began in 2014. Today, Florida is a thriving innovation and logistics hub for Amazon.



\$45.3 Billion

invested in FL since 2010, including infrastructure and compensation to our employees

\$47.9 Billion

contributed to FL's economy through Amazon's investments since 2010, boosting GDP

55,500

full- and part-time employees (as of December 2024)

\$240,000

average annual sales per independent seller in 2024

47,000 indirect jobs supported

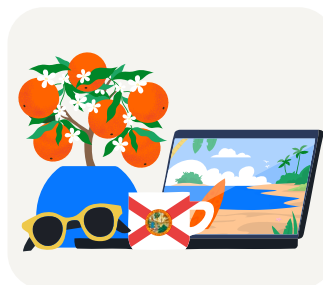
in industries such as construction, logistics, and professional services – suppliers and partners who we rely on every day (based on U.S. Bureau of Economic Analysis methodology)

Over 405 Million items sold

by FL independent sellers - most of which are small and medium-sized businesses - in Amazon's store in 2024

Our key investments in Florida include:

- | | | |
|---|--|--|
| 30 Fulfillment and sortation centers | 35 Whole Foods Market locations | 1 Facility with on-site solar power |
| 3 Prime Now fulfillment centers | 3 Amazon Hub Locker+ locations | 1 Amazon Air Hub |
| 38 Delivery stations | 2 Amazon Pharmacy locations | 1 Amazon MGM movie/TV series filmed |
| | | • Kuiper Satellite Processing Facility |



Upskilling in the Sunshine State

At Amazon, we're investing in and preparing the workforce of tomorrow, today. More than **425,000 U.S. employees have participated in our free education and skills training programs since 2019**. From our Machine Learning University to our Career Choice program (which prepays tuition at hundreds of education partners across the U.S.), we're committed to helping employees gain in-demand skill sets, propelling them into new careers.

We partner with **21 institutions in Florida for Career Choice**.



Investing in Georgia

Amazon has been investing in the U.S. for more than 30 years, strengthening the economy nationwide. Amazon's presence in Georgia began in 1999. Today, Georgia is a thriving innovation and logistics hub for Amazon.



\$23.8 Billion

invested in GA since 2010, including infrastructure and compensation to our employees

\$25.5 Billion

contributed to GA's economy through Amazon's investments since 2010, boosting GDP

31,500

full- and part-time employees (as of December 2024)

\$170,000

average annual sales per independent seller in 2024

21,500 indirect jobs supported

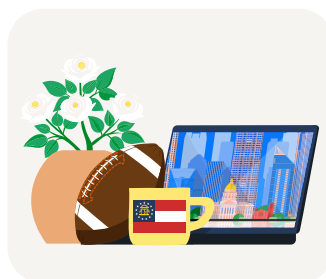
in industries such as construction, logistics, and professional services – suppliers and partners who we rely on every day (based on U.S. Bureau of Economic Analysis methodology)

Over 76 Million items sold

by GA independent sellers - most of which are small and medium-sized businesses - in Amazon's store in 2024

Our key investments in Georgia include:

- | | | |
|---|--|---|
| 21 Fulfillment and sortation centers | 12 Whole Foods Market locations | 8 Amazon MGM movies/TV series filmed |
| 2 Prime Now fulfillment centers | 1 Amazon Hub Locker+ location | • AWS cloud computing infrastructure |
| 13 Delivery stations | 9 Solar farms | |



Upskilling in the Peach State

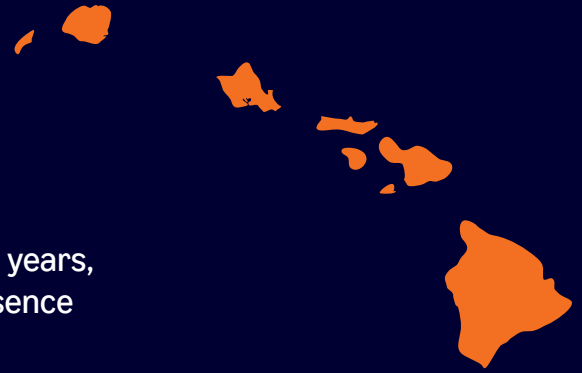
At Amazon, we're investing in and preparing the workforce of tomorrow, today. More than **425,000 U.S. employees have participated in our free education and skills training programs since 2019**. From our Machine Learning University to our Career Choice program (which prepays tuition at hundreds of education partners across the U.S.), we're committed to helping employees gain in-demand skill sets, propelling them into new careers.

We partner with **19 institutions in Georgia for Career Choice**.



Investing in Hawaii

Amazon has been investing in the U.S. for more than 30 years, strengthening the economy nationwide. Amazon's presence in Hawaii began in 2024.



\$950 Million

invested in HI since 2010, including infrastructure and compensation to our employees

\$950 Million

contributed to HI's economy through Amazon's investments since 2010, boosting GDP

1,000

full- and part-time employees (as of December 2024)

\$105,000

average annual sales per independent seller in 2024

1,500 indirect jobs supported

in industries such as construction, logistics, and professional services – suppliers and partners who we rely on every day
(based on U.S. Bureau of Economic Analysis methodology)

Over 5 Million items sold

by HI independent sellers - most of which are small and medium-sized businesses - in Amazon's store in 2024

Our key investments in Hawaii include:

- 1 Delivery station
- 4 Whole Foods Market locations



Upskilling in Hawaii

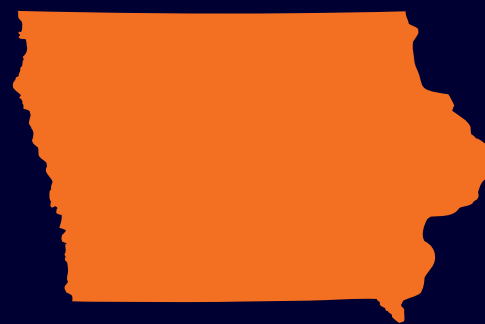
At Amazon, we're investing in and preparing the workforce of tomorrow, today. More than **425,000 U.S. employees have participated in our free education and skills training programs since 2019**. From our Machine Learning University to our Career Choice program (which prepays tuition at hundreds of education partners across the U.S.), we're committed to helping employees gain in-demand skill sets, propelling them into new careers.

We partner with **2 institutions in Hawaii for Career Choice**.



Investing in Iowa

Amazon has been investing in the U.S. for more than 30 years, strengthening the economy nationwide. Amazon's presence in Iowa began in 2019.



\$3.7 Billion

invested in IA since 2010, including infrastructure and compensation to our employees

\$3.3 Billion

contributed to IA's economy through Amazon's investments since 2010, boosting GDP

6,000

full- and part-time employees (as of December 2024)

\$260,000

average annual sales per independent seller in 2024

6,000 indirect jobs supported

in industries such as construction, logistics, and professional services – suppliers and partners who we rely on every day
(based on U.S. Bureau of Economic Analysis methodology)

Over 14 Million items sold

by IA independent sellers - most of which are small and medium-sized businesses - in Amazon's store in 2024

Our key investments in Iowa include:

- 5 Fulfillment and sortation centers
- 1 Whole Foods Market location
- 8 Delivery stations



Upskilling in Iowa

At Amazon, we're investing in and preparing the workforce of tomorrow, today. More than **425,000 U.S. employees have participated in our free education and skills training programs since 2019**. From our Machine Learning University to our Career Choice program (which prepays tuition at hundreds of education partners across the U.S.), we're committed to helping employees gain in-demand skill sets, propelling them into new careers.

We partner with **4 institutions in Iowa for Career Choice**.



Investing in Idaho

Amazon has been investing in the U.S. for more than 30 years, strengthening the economy nationwide. Amazon's presence in Idaho began in 2018.



\$3 Billion

invested in ID since 2010, including infrastructure and compensation to our employees

\$2.6 Billion

contributed to ID's economy through Amazon's investments since 2010, boosting GDP

4,000

full- and part-time employees (as of December 2024)

\$235,000

average annual sales per independent seller in 2024

3,000 indirect jobs supported

in industries such as construction, logistics, and professional services – suppliers and partners who we rely on every day
(based on U.S. Bureau of Economic Analysis methodology)

Over 17 Million items sold

by ID independent sellers - most of which are small and medium-sized businesses - in Amazon's store in 2024

Our key investments in Idaho include:

- 3 Fulfillment and sortation centers
- 1 Whole Foods Market location
- 4 Delivery stations
- 1 Amazon MGM movie/TV series



Upskilling in the Gem State

At Amazon, we're investing in and preparing the workforce of tomorrow, today. More than **425,000 U.S. employees have participated in our free education and skills training programs since 2019**. From our Machine Learning University to our Career Choice program (which prepays tuition at hundreds of education partners across the U.S.), we're committed to helping employees gain in-demand skill sets, propelling them into new careers.

We partner with **2 institutions in Idaho for Career Choice**.



Investing in Illinois

Amazon has been investing in the U.S. for more than 30 years, strengthening the economy nationwide. Amazon's presence in Illinois began in 2015. Today, the state is a thriving innovation and logistics hub for Amazon.



\$35.6 Billion

invested in IL since 2010, including infrastructure and compensation to our employees

\$39.7 Billion

contributed to IL's economy through Amazon's investments since 2010, boosting GDP

39,500

full- and part-time employees (as of December 2024)

\$285,000

average annual sales per independent seller in 2024

23,500 indirect jobs supported

in industries such as construction, logistics, and professional services – suppliers and partners who we rely on every day (based on U.S. Bureau of Economic Analysis methodology)

Over 138 Million items sold

by IL independent sellers - most of which are small and medium-sized businesses - in Amazon's store in 2024

Our key investments in Illinois include:

27 Fulfillment and sortation centers

1 Prime Now fulfillment centers

17 Delivery stations

26 Whole Foods Market locations

11 Amazon Fresh retail locations

5 Amazon Go grocery stores

4 Amazon Hub Locker+ locations

1 Grocery Hub

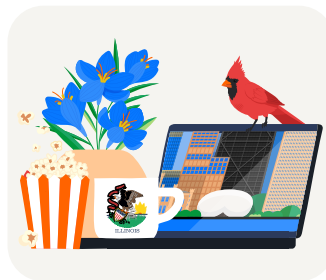
1 Amazon Pharmacy location

1 Amazon Air Hub

4 Amazon wind farms

3 Amazon solar farms

2 Facilities with on-site solar power



Upskilling in the Prairie State

At Amazon, we're investing in and preparing the workforce of tomorrow, today. More than **425,000 U.S. employees have participated in our free education and skills training programs since 2019**. From our Machine Learning University to our Career Choice program (which prepays tuition at hundreds of education partners across the U.S.), we're committed to helping employees gain in-demand skill sets, propelling them into new careers.

We partner with **23 institutions in Illinois for Career Choice**.



Investing in Indiana

Amazon has been investing in the U.S. for more than 30 years, strengthening the economy nationwide. Amazon's presence in Indiana began in 2008. Today, the state is a thriving innovation and logistics hub for Amazon.



\$31.1 Billion

invested in IN since 2010, including infrastructure and compensation to our employees

\$29.9 Billion

contributed to IN's economy through Amazon's investments since 2010, boosting GDP

24,500

full- and part-time employees (as of December 2024)

\$215,000

average annual sales per independent seller in 2024

27,500 indirect jobs supported

in industries such as construction, logistics, and professional services – suppliers and partners who we rely on every day
(based on U.S. Bureau of Economic Analysis methodology)

Over 36 Million items sold

by IN independent sellers - most of which are small and medium-sized businesses - in Amazon's store in 2024

Our key investments in Indiana include:

- | | | |
|---|--------------------------------------|---|
| 15 Fulfillment and sortation centers | 1 Amazon Hub Locker+ location | 4 Amazon solar farms |
| 11 Delivery stations | 2 Amazon Pharmacy locations | • AWS cloud computing infrastructure |
| 5 Whole Foods Market locations | 1 Amazon wind farm | |



Upskilling in the Hoosier State

At Amazon, we're investing in and preparing the workforce of tomorrow, today. More than **425,000 U.S. employees have participated in our free education and skills training programs since 2019**. From our Machine Learning University to our Career Choice program (which prepays tuition at hundreds of education partners across the U.S.), we're committed to helping employees gain in-demand skill sets, propelling them into new careers.

We partner with **10 institutions in Indiana for Career Choice**.



Investing in Kansas

Amazon has been investing in the U.S. for more than 30 years, strengthening the economy nationwide. Amazon's presence in Kansas began in 1999.



\$8.8 Billion

invested in KS since 2010, including infrastructure and compensation to our employees

\$7.7 Billion

contributed to KS's economy through Amazon's investments since 2010, boosting GDP

7,000

full- and part-time employees (as of December 2024)

\$195,000

average annual sales per independent seller in 2024

4,000 indirect jobs supported

in industries such as construction, logistics, and professional services – suppliers and partners who we rely on every day
(based on U.S. Bureau of Economic Analysis methodology)

Over 12 Million items sold

by KS independent sellers - most of which are small and medium-sized businesses - in Amazon's store in 2024

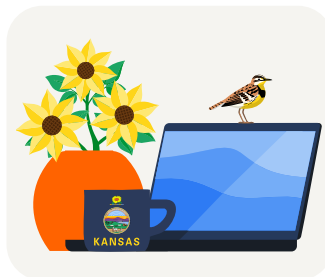
Our key investments in Kansas include:

6 Fulfillment and sortation centers

3 Whole Foods Market locations

4 Delivery stations

2 Amazon wind farms



Upskilling in the Sunflower State

At Amazon, we're investing in and preparing the workforce of tomorrow, today. More than **425,000 U.S. employees have participated in our free education and skills training programs since 2019**. From our Machine Learning University to our Career Choice program (which prepays tuition at hundreds of education partners across the U.S.), we're committed to helping employees gain in-demand skill sets, propelling them into new careers.

We partner with **5 institutions in Kansas for Career Choice**.



Investing in Kentucky

Amazon has been investing in the U.S. for more than 30 years, strengthening the economy nationwide. Amazon's presence in Kentucky began in 1999.



\$60.6 Billion

invested in KY since 2010, including infrastructure and compensation to our employees

\$50.9 Billion

contributed to KY's economy through Amazon's investments since 2010, boosting GDP

20,000

full- and part-time employees (as of December 2024)

\$180,000

average annual sales per independent seller in 2024

50,500 indirect jobs supported

in industries such as construction, logistics, and professional services – suppliers and partners who we rely on every day (based on U.S. Bureau of Economic Analysis methodology)

Over 20 Million items sold

by KY independent sellers - most of which are small and medium-sized businesses - in Amazon's store in 2024

Our key investments in Kentucky include:

12 Fulfillment and sortation centers

2 Whole Foods Market locations

1 Facility with on-site solar power

7 Delivery stations

3 Amazon solar farms

1 Amazon Air Hub



Upskilling in the Bluegrass State

At Amazon, we're investing in and preparing the workforce of tomorrow, today. More than **425,000 U.S. employees have participated in our free education and skills training programs since 2019**. From our Machine Learning University to our Career Choice program (which prepays tuition at hundreds of education partners across the U.S.), we're committed to helping employees gain in-demand skill sets, propelling them into new careers.

We partner with **11 institutions in Kentucky for Career Choice**.



Investing in Louisiana

Amazon has been investing in the U.S. for more than 30 years, strengthening the economy nationwide. Amazon's presence in Louisiana began in 2018.



\$4.7 Billion

invested in LA since 2010, including infrastructure and compensation to our employees

\$4.6 Billion

contributed to LA's economy through Amazon's investments since 2010, boosting GDP

7,500

full- and part-time employees (as of December 2024)

\$120,000

average annual sales per independent seller in 2024

11,500 indirect jobs supported

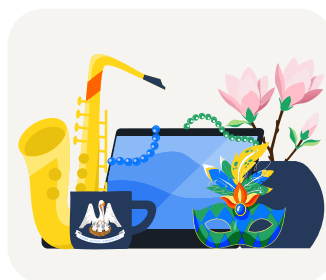
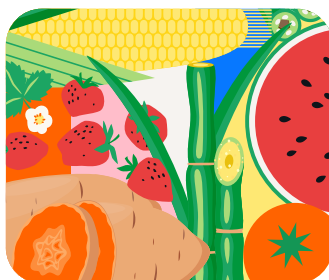
in industries such as construction, logistics, and professional services – suppliers and partners who we rely on every day (based on U.S. Bureau of Economic Analysis methodology)

Over 9 Million items sold

by LA independent sellers - most of which are small and medium-sized businesses - in Amazon's store in 2024

Our key investments in Louisiana include:

- 4 Fulfillment and sortation centers
- 7 Whole Foods Market locations
- 7 Delivery stations
- 2 Amazon solar farms



Upskilling in the Pelican State

At Amazon, we're investing in and preparing the workforce of tomorrow, today. More than **425,000 U.S. employees have participated in our free education and skills training programs since 2019**. From our Machine Learning University to our Career Choice program (which prepays tuition at hundreds of education partners across the U.S.), we're committed to helping employees gain in-demand skill sets, propelling them into new careers.

We partner with **7 institutions in Louisiana for Career Choice**.



Investing in Massachusetts



Amazon has been investing in the U.S. for more than 30 years, strengthening the economy nationwide. Amazon's presence in Massachusetts began in 2013.

\$28.9 Billion

invested in MA since 2010, including infrastructure and compensation to our employees

\$27.1 Billion

contributed to MA's economy through Amazon's investments since 2010, boosting GDP

23,500

full- and part-time employees (as of December 2024)

\$255,000

average annual sales per independent seller in 2024

20,000 indirect jobs supported

in industries such as construction, logistics, and professional services – suppliers and partners who we rely on every day
(based on U.S. Bureau of Economic Analysis methodology)

Over 82 Million items sold

by MA independent sellers - most of which are small and medium-sized businesses - in Amazon's store in 2024

Our key investments in Massachusetts include:

- | | | |
|--|--|---------------------------------------|
| 9 Fulfillment and sortation centers | 16 Delivery stations | 3 Amazon Hub Locker+ locations |
| 1 Prime Now fulfillment center | 32 Whole Foods Market locations | 1 Amazon solar farm |
| | | 1 Amazon MGM movie/TV series |



Upskilling in the Bay State

At Amazon, we're investing in and preparing the workforce of tomorrow, today. More than **425,000 U.S. employees have participated in our free education and skills training programs since 2019**. From our Machine Learning University to our Career Choice program (which prepays tuition at hundreds of education partners across the U.S.), we're committed to helping employees gain in-demand skill sets, propelling them into new careers.

We partner with **8 institutions in Massachusetts for Career Choice**.



Investing in Maryland

Amazon has been investing in the U.S. for more than 30 years, strengthening the economy nationwide. Amazon's presence in Maryland began in 2014. Today, the state is a thriving innovation and logistics hub for Amazon.



\$19.4 Billion

invested in MD since 2010, including infrastructure and compensation to our employees

\$17.3 Billion

contributed to MD's economy through Amazon's investments since 2010, boosting GDP

23,000

full- and part-time employees (as of December 2024)

\$145,000

average annual sales per independent seller in 2024

9,000 indirect jobs supported

in industries such as construction, logistics, and professional services – suppliers and partners who we rely on every day (based on U.S. Bureau of Economic Analysis methodology)

Over 30 Million items sold

by MD independent sellers - most of which are small and medium-sized businesses - in Amazon's store in 2024

Our key investments in Maryland include:

13 Fulfillment and sortation centers

5 Amazon Fresh retail locations

2 Amazon solar farms

15 Delivery stations

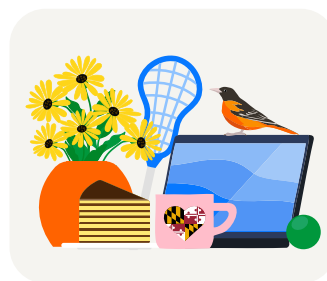
2 Amazon Hub Locker+ locations

4 Facilities with on-site solar power

11 Whole Foods Market locations

1 Grocery Hub

1 Amazon Air Hub



Upskilling in the Old Line State

At Amazon, we're investing in and preparing the workforce of tomorrow, today. More than **425,000 U.S. employees have participated in our free education and skills training programs since 2019**. From our Machine Learning University to our Career Choice program (which prepays tuition at hundreds of education partners across the U.S.), we're committed to helping employees gain in-demand skill sets, propelling them into new careers.

We partner with **11 institutions in Maryland for Career Choice**.



Investing in Maine

Amazon has been investing in the U.S. for more than 30 years, strengthening the economy nationwide.



\$190 Million

invested in ME since 2010, including infrastructure and compensation to our employees

\$170 Million

contributed to ME's economy through Amazon's investments since 2010, boosting GDP

300

full- and part-time employees (as of December 2024)

\$270,000

average annual sales per independent seller in 2024

100 indirect jobs supported

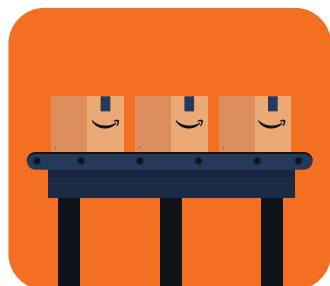
in industries such as construction, logistics, and professional services – suppliers and partners who we rely on every day
(based on U.S. Bureau of Economic Analysis methodology)

Over 12 Million items sold

by ME independent sellers - most of which are small and medium-sized businesses - in Amazon's store in 2024

Our key investments in Maine include:

- 1 Delivery station
- 1 Whole Foods Market location



Upskilling in the Pine Tree State

At Amazon, we're investing in and preparing the workforce of tomorrow, today. More than **425,000 U.S. employees have participated in our free education and skills training programs since 2019**. From our Machine Learning University to our Career Choice program (which prepays tuition at hundreds of education partners across the U.S.), we're committed to helping employees gain in-demand skill sets, propelling them into new careers.



Investing in Michigan

Amazon has been investing in the U.S. for more than 30 years, strengthening the economy nationwide. Amazon's presence in Michigan began in 2013.



\$18.6 Billion

invested in MI since 2010, including infrastructure and compensation to our employees

\$18.7 Billion

contributed to MI's economy through Amazon's investments since 2010, boosting GDP

22,500

full- and part-time employees (as of December 2024)

\$240,000

average annual sales per independent seller in 2024

17,000 indirect jobs supported

in industries such as construction, logistics, and professional services – suppliers and partners who we rely on every day
(based on U.S. Bureau of Economic Analysis methodology)

Over 67 Million items sold

by MI independent sellers - most of which are small and medium-sized businesses - in Amazon's store in 2024

Our key investments in Michigan include:

14 Fulfillment and sortation centers

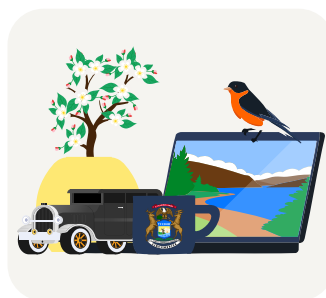
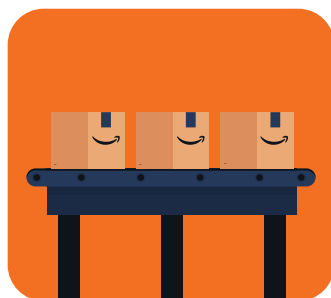
8 Whole Foods Market locations

1 Amazon Pharmacy location

14 Delivery stations

1 Amazon Hub Locker+ location

1 Amazon solar farm



Upskilling in the Great Lake State

At Amazon, we're investing in and preparing the workforce of tomorrow, today. More than **425,000 U.S. employees have participated in our free education and skills training programs since 2019**. From our Machine Learning University to our Career Choice program (which prepays tuition at hundreds of education partners across the U.S.), we're committed to helping employees gain in-demand skill sets, propelling them into new careers.

We partner with **11 institutions in Michigan for Career Choice**.



Investing in Missouri

Amazon has been investing in the U.S. for more than 30 years, strengthening the economy nationwide. Amazon's presence in Missouri began in 2017.



\$7.1 Billion

invested in MO since 2010, including infrastructure and compensation to our employees

\$7.1 Billion

contributed to MO's economy through Amazon's investments since 2010, boosting GDP

9,500

full- and part-time employees (as of December 2024)

\$250,000

average annual sales per independent seller in 2024

6,000 indirect jobs supported

in industries such as construction, logistics, and professional services – suppliers and partners who we rely on every day

(based on U.S. Bureau of Economic Analysis methodology)

Over 42 Million items sold

by MO independent sellers - most of which are small and medium-sized businesses - in Amazon's store in 2024

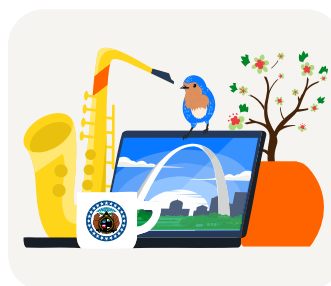
Our key investments in Missouri include:

7 Fulfillment and sortation centers

4 Whole Foods Market locations

9 Delivery stations

1 Amazon solar farm



Upskilling in the Show Me State

At Amazon, we're investing in and preparing the workforce of tomorrow, today. More than **425,000 U.S. employees have participated in our free education and skills training programs since 2019**. From our Machine Learning University to our Career Choice program (which prepays tuition at hundreds of education partners across the U.S.), we're committed to helping employees gain in-demand skill sets, propelling them into new careers.

We partner with **7 institutions in Missouri for Career Choice**.



Investing in Mississippi

Amazon has been investing in the U.S. for more than 30 years, strengthening the economy nationwide. Amazon's presence in Mississippi began in 2019.



\$5.8 Billion

invested in MS since 2010, including infrastructure and compensation to our employees

\$5 Billion

contributed to MS's economy through Amazon's investments since 2010, boosting GDP

7,000

full- and part-time employees (as of December 2024)

\$65,000

average annual sales per independent seller in 2024

11,000 indirect jobs supported

in industries such as construction, logistics, and professional services – suppliers and partners who we rely on every day (based on U.S. Bureau of Economic Analysis methodology)

Over 2 Million items sold

by MS independent sellers - most of which are small and medium-sized businesses - in Amazon's store in 2024

Our key investments in Mississippi include:

6 Fulfillment and sortation centers

1 Whole Foods Market location

5 Amazon solar farms

5 Delivery stations

1 Amazon wind farm

• AWS cloud computing infrastructure



Upskilling in the Magnolia State

At Amazon, we're investing in and preparing the workforce of tomorrow, today. More than **425,000 U.S. employees have participated in our free education and skills training programs since 2019**. From our Machine Learning University to our Career Choice program (which prepays tuition at hundreds of education partners across the U.S.), we're committed to helping employees gain in-demand skill sets, propelling them into new careers.

We partner with **3 institutions in Mississippi for Career Choice**.



Investing in Montana

Amazon has been investing in the U.S. for more than 30 years, strengthening the economy nationwide. Amazon's presence in Montana began in 2023.



\$160 Million

invested in MT since 2010, including infrastructure and compensation to our employees

\$120 Million

contributed to MT's economy through Amazon's investments since 2010, boosting GDP

500

full- and part-time employees (as of December 2024)

\$160,000

average annual sales per independent seller in 2024

100 indirect jobs supported

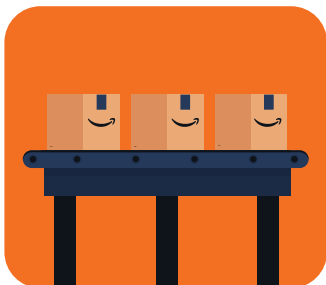
in industries such as construction, logistics, and professional services – suppliers and partners who we rely on every day
(based on U.S. Bureau of Economic Analysis methodology)

Over 5 Million items sold

by MT independent sellers - most of which are small and medium-sized businesses - in Amazon's store in 2024

Our key investments in Montana include:

- 2 Delivery stations
- 1 Whole Foods Market location



Upskilling in Big Sky Country

At Amazon, we're investing in and preparing the workforce of tomorrow, today. More than **425,000 U.S. employees have participated in our free education and skills training programs since 2019**. From our Machine Learning University to our Career Choice program (which prepays tuition at hundreds of education partners across the U.S.), we're committed to helping employees gain in-demand skill sets, propelling them into new careers.



Investing in North Carolina

Amazon has been investing in the U.S. for more than 30 years, strengthening the economy nationwide. Amazon's presence in North Carolina began in 2014. Today, the state is a thriving innovation and logistics hub for Amazon.



\$17.2 Billion

invested in NC since 2010, including infrastructure and compensation to our employees

\$17.9 Billion

contributed to NC's economy through Amazon's investments since 2010, boosting GDP

27,500

full- and part-time employees (as of December 2024)

\$200,000

average annual sales per independent seller in 2024

16,500 indirect jobs supported

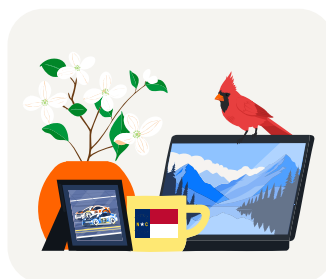
in industries such as construction, logistics, and professional services – suppliers and partners who we rely on every day
(based on U.S. Bureau of Economic Analysis methodology)

Over 64 Million items sold

by NC independent sellers - most of which are small and medium-sized businesses - in Amazon's store in 2024

Our key investments in North Carolina include:

- | | | |
|---|--|---|
| 16 Fulfillment and sortation centers | 16 Whole Foods Market locations | 1 Amazon solar farm |
| 2 Prime Now fulfillment centers | 1 Amazon Hub Locker+ location | 2 Amazon MGM movies/TV series filmed |
| 16 Delivery stations | 1 Amazon wind farm | • AWS cloud computing infrastructure |



Upskilling in the Tar Heel State

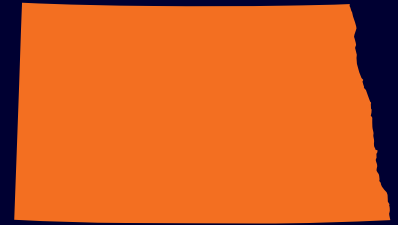
At Amazon, we're investing in and preparing the workforce of tomorrow, today. More than **425,000 U.S. employees have participated in our free education and skills training programs since 2019**. From our Machine Learning University to our Career Choice program (which prepays tuition at hundreds of education partners across the U.S.), we're committed to helping employees gain in-demand skill sets, propelling them into new careers.

We partner with **9 institutions in North Carolina for Career Choice**.



Investing in North Dakota

Amazon has been investing in the U.S. for more than 30 years, strengthening the economy nationwide. Amazon's presence in North Dakota began in 1999.



\$800 Million

invested in ND since 2010, including infrastructure and compensation to our employees

\$600 Million

contributed to ND's economy through Amazon's investments since 2010, boosting GDP

1,000

full- and part-time employees (as of December 2024)

\$250,000

average annual sales per independent seller in 2024

500 indirect jobs supported

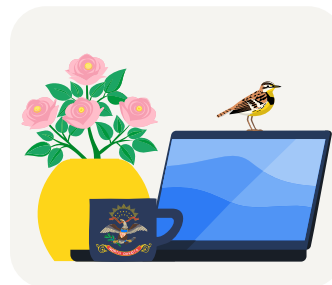
in industries such as construction, logistics, and professional services – suppliers and partners who we rely on every day
(based on U.S. Bureau of Economic Analysis methodology)

Over 3 Million items sold

by ND independent sellers - most of which are small and medium-sized businesses - in Amazon's store in 2024

Our key investments in North Dakota include:

- 1 Fulfillment and sortation center
- 4 Delivery stations



Upskilling in the Peace Garden State

At Amazon, we're investing in and preparing the workforce of tomorrow, today. More than **425,000 U.S. employees have participated in our free education and skills training programs since 2019**. From our Machine Learning University to our Career Choice program (which prepays tuition at hundreds of education partners across the U.S.), we're committed to helping employees gain in-demand skill sets, propelling them into new careers.

We partner with **1 institution in North Dakota for Career Choice**.



Investing in Nebraska

Amazon has been investing in the U.S. for more than 30 years, strengthening the economy nationwide. Amazon's presence in Nebraska began in 2018.



\$1.6 Billion

invested in NE since 2010, including infrastructure and compensation to our employees

\$1.5 Billion

contributed to NE's economy through Amazon's investments since 2010, boosting GDP

2,000

full- and part-time employees (as of December 2024)

\$745,000

average annual sales per independent seller in 2024

1,500 indirect jobs supported

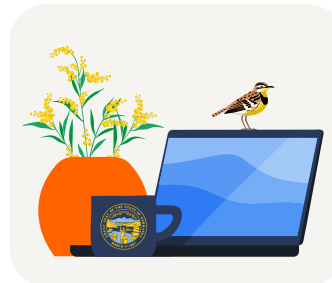
in industries such as construction, logistics, and professional services – suppliers and partners who we rely on every day
(based on U.S. Bureau of Economic Analysis methodology)

Over 13 Million items sold

by NE independent sellers - most of which are small and medium-sized businesses - in Amazon's store in 2024

Our key investments in Nebraska include:

- 1 Fulfillment and sortation center
- 2 Whole Foods Market locations
- 3 Delivery stations
- 1 Amazon wind farm



Upskilling in Nebraska

At Amazon, we're investing in and preparing the workforce of tomorrow, today. More than **425,000 U.S. employees have participated in our free education and skills training programs since 2019**. From our Machine Learning University to our Career Choice program (which prepays tuition at hundreds of education partners across the U.S.), we're committed to helping employees gain in-demand skill sets, propelling them into new careers.

We partner with **1 institution in Nebraska for Career Choice**.



Investing in New Hampshire

Amazon has been investing in the U.S. for more than 30 years, strengthening the economy nationwide. Amazon's presence in New Hampshire began in 2019.



\$1.2 Billion

invested in NH since 2010, including infrastructure and compensation to our employees

\$1.1 Billion

contributed to NH's economy through Amazon's investments since 2010, boosting GDP

1,500

full- and part-time employees (as of December 2024)

\$265,000

average annual sales per independent seller in 2024

800 indirect jobs supported

in industries such as construction, logistics, and professional services – suppliers and partners who we rely on every day

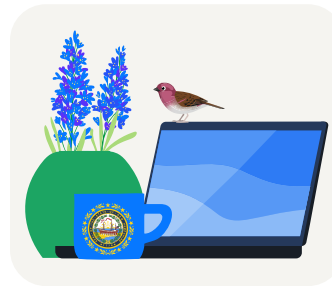
(based on U.S. Bureau of Economic Analysis methodology)

Over 9 Million items sold

by NH independent sellers - most of which are small and medium-sized businesses - in Amazon's store in 2024

Our key investments in New Hampshire include:

- 2 Delivery stations
- 1 Amazon Hub Locker+ locations
- 4 Whole Foods Market locations



Upskilling in the Granite State

At Amazon, we're investing in and preparing the workforce of tomorrow, today. More than **425,000 U.S. employees have participated in our free education and skills training programs since 2019**. From our Machine Learning University to our Career Choice program (which prepaays tuition at hundreds of education partners across the U.S.), we're committed to helping employees gain in-demand skill sets, propelling them into new careers.

We partner with **2 institutions in New Hampshire for Career Choice**.



Investing in New Jersey

Amazon has been investing in the U.S. for more than 30 years, strengthening the economy nationwide. Amazon's presence in New Jersey began in 2008. Today, the state is a thriving innovation and logistics hub for Amazon.



\$50.3 Billion

invested in NJ since 2010, including infrastructure and compensation to our employees

\$54.7 Billion

contributed to NJ's economy through Amazon's investments since 2010, boosting GDP

43,000

full- and part-time employees (as of December 2024)

\$450,000

average annual sales per independent seller in 2024

29,000 indirect jobs supported

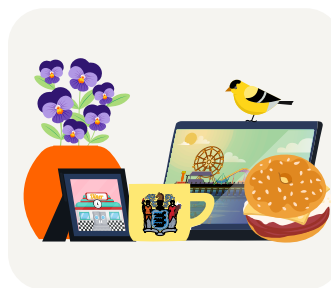
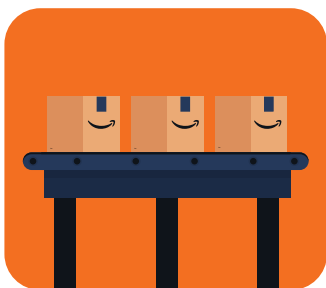
in industries such as construction, logistics, and professional services – suppliers and partners who we rely on every day
(based on U.S. Bureau of Economic Analysis methodology)

Over 281 Million items sold

by NJ independent sellers - most of which are small and medium-sized businesses - in Amazon's store in 2024

Our key investments in New Jersey include:

- 23** Fulfillment and sortation centers
- 23** Delivery stations
- 4** Amazon Fresh retail locations
- 2** Prime Now fulfillment centers
- 25** Whole Foods Market locations
- 1** Amazon Hub Locker+ location
- 15** Facilities with on-site solar power



Upskilling in the Garden State

At Amazon, we're investing in and preparing the workforce of tomorrow, today. More than **425,000 U.S. employees have participated in our free education and skills training programs since 2019**. From our Machine Learning University to our Career Choice program (which prepays tuition at hundreds of education partners across the U.S.), we're committed to helping employees gain in-demand skill sets, propelling them into new careers.

We partner with **14 institutions in New Jersey for Career Choice**.



Investing in New Mexico

Amazon has been investing in the U.S. for more than 30 years, strengthening the economy nationwide. Amazon's presence in New Mexico began in 2021.



\$2.4 Billion

invested in NM since 2010, including infrastructure and compensation to our employees

\$2 Billion

contributed to NM's economy through Amazon's investments since 2010, boosting GDP

4,000

full- and part-time employees (as of December 2024)

\$60,000

average annual sales per independent seller in 2024

2,500 indirect jobs supported

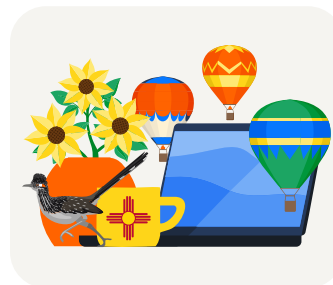
in industries such as construction, logistics, and professional services – suppliers and partners who we rely on every day
(based on U.S. Bureau of Economic Analysis methodology)

Over 4 Million items sold

by NM independent sellers - most of which are small and medium-sized businesses - in Amazon's store in 2024

Our key investments in New Mexico include:

- 3 Fulfillment and sortation centers
- 3 Whole Foods Market locations
- 6 Delivery stations



Upskilling in New Mexico

At Amazon, we're investing in and preparing the workforce of tomorrow, today. More than **425,000 U.S. employees have participated in our free education and skills training programs since 2019**. From our Machine Learning University to our Career Choice program (which prepays tuition at hundreds of education partners across the U.S.), we're committed to helping employees gain in-demand skill sets, propelling them into new careers.

We partner with **4 institutions in New Mexico for Career Choice**.



Investing in Nevada

Amazon has been investing in the U.S. for more than 30 years, strengthening the economy nationwide. Amazon's presence in Nevada began in 1999. Today, the state is a thriving innovation and logistics hub for Amazon.



\$17.6 Billion

invested in NV since 2010, including infrastructure and compensation to our employees

\$16.1 Billion

contributed to NV's economy through Amazon's investments since 2010, boosting GDP

18,500

full- and part-time employees (as of December 2024)

\$310,000

average annual sales per independent seller in 2024

13,000 indirect jobs supported

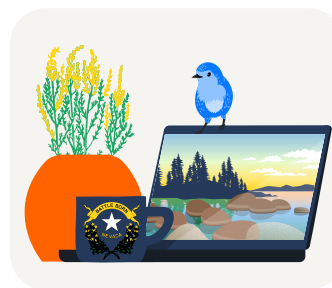
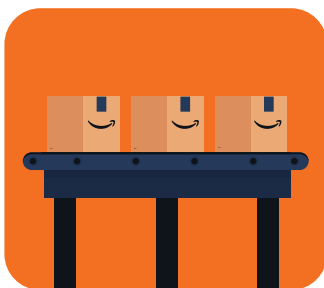
in industries such as construction, logistics, and professional services – suppliers and partners who we rely on every day
(based on U.S. Bureau of Economic Analysis methodology)

Over 55 Million items sold

by NV independent sellers - most of which are small and medium-sized businesses - in Amazon's store in 2024

Our key investments in Nevada include:

- 10 Fulfillment and sortation centers
- 6 Delivery stations
- 1 Prime Now fulfillment center
- 5 Whole Foods Market locations
- 1 Amazon Hub Locker+ locations
- 7 Facilities with on-site solar power
- 1 Amazon MGM movie/TV series filmed



Upskilling in the Silver State

At Amazon, we're investing in and preparing the workforce of tomorrow, today. More than **425,000 U.S. employees have participated in our free education and skills training programs since 2019**. From our Machine Learning University to our Career Choice program (which prepays tuition at hundreds of education partners across the U.S.), we're committed to helping employees gain in-demand skill sets, propelling them into new careers.

We partner with **4 institutions in Nevada for Career Choice**.



Investing in New York

Amazon has been investing in the U.S. for more than 30 years, strengthening the economy nationwide. Amazon's presence in New York began in 2013. Today, the state is a thriving innovation and logistics hub for Amazon.



\$52.3 Billion

invested in NY since 2010, including infrastructure and compensation to our employees

\$46 Billion

contributed to NY's economy through Amazon's investments since 2010, boosting GDP

47,500

full- and part-time employees (as of December 2024)

565,000

average annual sales per independent seller in 2024

33,000 indirect jobs supported

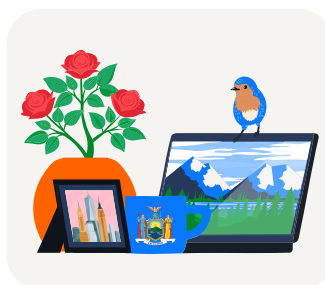
in industries such as construction, logistics, and professional services – suppliers and partners who we rely on every day (based on U.S. Bureau of Economic Analysis methodology)

Over 769 Million items sold

by NY independent sellers - most of which are small and medium-sized businesses - in Amazon's store in 2024

Our key investments in New York include:

- | | | |
|---|--|--|
| 10 Fulfillment and sortation centers | 32 Whole Foods Market locations | 3 Amazon Hub Locker+ locations |
| 4 Prime Now fulfillment centers | 3 Amazon Fresh retail locations | 1 Amazon Pharmacy location |
| 35 Delivery stations | 2 Amazon Go grocery stores | 5 Facilities with on-site solar power |
| | | 12 Amazon MGM movies/TV series filmed |



Upskilling in the Empire State

At Amazon, we're investing in and preparing the workforce of tomorrow, today. More than **425,000 U.S. employees have participated in our free education and skills training programs since 2019**. From our Machine Learning University to our Career Choice program (which prepays tuition at hundreds of education partners across the U.S.), we're committed to helping employees gain in-demand skill sets, propelling them into new careers.

We partner with **20 institutions in New York for Career Choice**.



Investing in Ohio

Amazon has been investing in the U.S. for more than 30 years, strengthening the economy nationwide. Amazon's presence in Ohio began in 2016. Today, the state is a thriving innovation and logistics hub for Amazon.



\$49.5 Billion

invested in OH since 2010, including infrastructure and compensation to our employees

\$42.7 Billion

contributed to OH's economy through Amazon's investments since 2010, boosting GDP

36,500

full- and part-time employees (as of December 2024)

\$260,000

average annual sales per independent seller in 2024

\$19.7 Billion

invested in AI and cloud infrastructure—including data centers and fiber networks—since 2011

56,500 indirect jobs supported

in industries such as construction, logistics, and professional services – suppliers and partners who we rely on every day
(based on U.S. Bureau of Economic Analysis methodology)

Over 78 Million items sold

by OH independent sellers - most of which are small and medium-sized businesses - in Amazon's store in 2024

Our key investments in Ohio include:

- | | | |
|---|---------------------------------------|--|
| 17 Fulfillment and sortation centers | 4 Amazon Hub Locker+ locations | 3 Facilities with on-site solar power |
| 2 Prime Now fulfillment centers | 1 Amazon Air Hub | 1 Amazon MGM movie/TV series filmed |
| 18 Delivery stations | 1 Amazon wind farm | • AWS Infrastructure Region |
| 11 Whole Foods Market locations | 20 Amazon solar farms | |



Upskilling in the Buckeye State

At Amazon, we're investing in and preparing the workforce of tomorrow, today. More than **425,000 U.S. employees have participated in our free education and skills training programs since 2019**. From our Machine Learning University to our Career Choice program (which prepays tuition at hundreds of education partners across the U.S.), we're committed to helping employees gain in-demand skill sets, propelling them into new careers.

We partner with **17 institutions in Ohio for Career Choice**.



Investing in Oklahoma

Amazon has been investing in the U.S. for more than 30 years, strengthening the economy nationwide. Amazon's presence in Oklahoma began in 2017.



\$7.2 Billion

invested in OK since 2010, including infrastructure and compensation to our employees

\$6.8 Billion

contributed to OK's economy through Amazon's investments since 2010, boosting GDP

7,500

full- and part-time employees (as of December 2024)

\$140,000

average annual sales per independent seller in 2024

7,000 indirect jobs supported

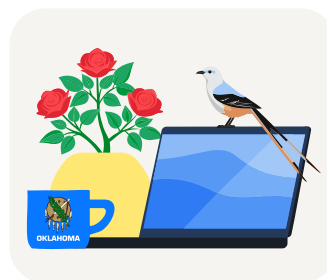
in industries such as construction, logistics, and professional services – suppliers and partners who we rely on every day
(based on U.S. Bureau of Economic Analysis methodology)

Over 9 Million items sold

by OK independent sellers - most of which are small and medium-sized businesses - in Amazon's store in 2024

Our key investments in Oklahoma include:

- | | | |
|-------------------------------------|--------------------------------|-------------------------------|
| 7 Fulfillment and sortation centers | 3 Whole Foods Market locations | 3 Amazon wind farms |
| 9 Delivery stations | 1 Amazon Hub Locker+ location | 1 Amazon solar farm |
| | | 2 Amazon MGM movies/TV series |



Upskilling in the Sooner State

At Amazon, we're investing in and preparing the workforce of tomorrow, today. More than **425,000 U.S. employees have participated in our free education and skills training programs since 2019**. From our Machine Learning University to our Career Choice program (which prepays tuition at hundreds of education partners across the U.S.), we're committed to helping employees gain in-demand skill sets, propelling them into new careers.

We partner with **6 institutions in Oklahoma for Career Choice**.



Investing in Oregon

Amazon has been investing in the U.S. for more than 30 years, strengthening the economy nationwide. Amazon's presence in Oregon began in 2015. Today, the state is a thriving innovation and logistics hub for Amazon.



\$48 Billion

invested in OR since 2010, including infrastructure and compensation to our employees

\$30.4 Billion

contributed to OR's economy through Amazon's investments since 2010, boosting GDP

12,000

full- and part-time employees (as of December 2024)

\$220,000

average annual sales per independent seller in 2024

\$39.2 Billion

invested in AI and cloud infrastructure—including data centers and fiber networks—since 2011

34,500 indirect jobs supported

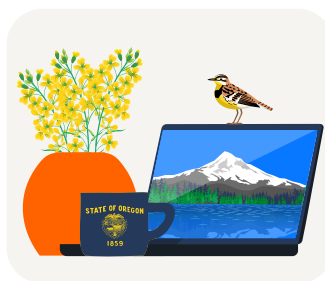
in industries such as construction, logistics, and professional services – suppliers and partners who we rely on every day
(based on U.S. Bureau of Economic Analysis methodology)

Over 35 Million items sold

by OR independent sellers - most of which are small and medium-sized businesses - in Amazon's store in 2024

Our key investments in Oregon include:

- | | | |
|-------------------------------------|---------------------------------|---------------------------------------|
| 7 Fulfillment and sortation centers | 10 Whole Foods Market locations | 2 Facilities with on-site solar power |
| 1 Prime Now fulfillment center | 1 Amazon Hub Locker+ location | 1 Amazon MGM movie/TV series filmed |
| 9 Delivery stations | 1 Amazon wind farm | • AWS Infrastructure Region |



Upskilling in Oregon

At Amazon, we're investing in and preparing the workforce of tomorrow, today. More than **425,000 U.S. employees have participated in our free education and skills training programs since 2019**. From our Machine Learning University to our Career Choice program (which prepays tuition at hundreds of education partners across the U.S.), we're committed to helping employees gain in-demand skill sets, propelling them into new careers.

We partner with **6 institutions in Oregon for Career Choice**.



Investing in Pennsylvania

Amazon has been investing in the U.S. for more than 30 years, strengthening the economy nationwide. Amazon's presence in Pennsylvania began in 2004. Today, the state is a thriving innovation and logistics hub for Amazon.



\$33.7 Billion

invested in PA since 2010, including infrastructure and compensation to our employees

\$33.7 Billion

contributed to PA's economy through Amazon's investments since 2010, boosting GDP

31,000

full- and part-time employees (as of December 2024)

\$225,000

average annual sales per independent seller in 2024

23,000 indirect jobs supported

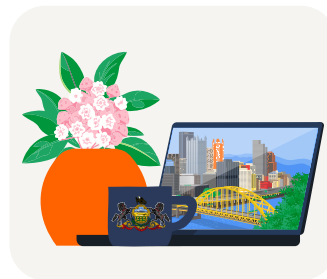
in industries such as construction, logistics, and professional services – suppliers and partners who we rely on every day (based on U.S. Bureau of Economic Analysis methodology)

Over 97 Million items sold

by PA independent sellers - most of which are small and medium-sized businesses - in Amazon's store in 2024

Our key investments in Pennsylvania include:

- | | | |
|---|--|--|
| 25 Fulfillment and sortation centers | 16 Whole Foods Market locations | 12 Amazon solar farms |
| 1 Prime Now fulfillment center | 5 Amazon Fresh retail locations | 1 Facility with on-site solar power |
| 21 Delivery stations | 3 Amazon Hub Locker+ locations | • AWS cloud computing infrastructure |



Upskilling in the Keystone State

At Amazon, we're investing in and preparing the workforce of tomorrow, today. More than **425,000 U.S. employees have participated in our free education and skills training programs since 2019**. From our Machine Learning University to our Career Choice program (which prepays tuition at hundreds of education partners across the U.S.), we're committed to helping employees gain in-demand skill sets, propelling them into new careers.

We partner with **17 institutions in Pennsylvania for Career Choice**.



Investing in Rhode Island

Amazon has been investing in the U.S. for more than 30 years, strengthening the economy nationwide. Amazon's presence in Rhode Island began in 2019.



\$2 Billion

invested in RI since 2010, including infrastructure and compensation to our employees

\$2.1 Billion

contributed to RI's economy through Amazon's investments since 2010, boosting GDP

3,000

full- and part-time employees (as of December 2024)

\$160,000

average annual sales per independent seller in 2024

6,000 indirect jobs supported

in industries such as construction, logistics, and professional services – suppliers and partners who we rely on every day

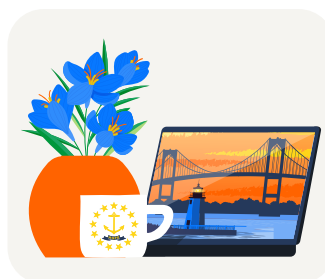
(based on U.S. Bureau of Economic Analysis methodology)

Over 4 Million items sold

by RI independent sellers - most of which are small and medium-sized businesses - in Amazon's store in 2024

Our key investments in Rhode Island include:

- 1 Fulfillment and sortation center
- 3 Whole Foods Market locations
- 1 Delivery station
- 1 Facility with on-site solar power



Upskilling in the Ocean State

At Amazon, we're investing in and preparing the workforce of tomorrow, today. More than **425,000 U.S. employees have participated in our free education and skills training programs since 2019**. From our Machine Learning University to our Career Choice program (which prepays tuition at hundreds of education partners across the U.S.), we're committed to helping employees gain in-demand skill sets, propelling them into new careers.

We partner with **2 institutions in Rhode Island for Career Choice**.



Investing in South Carolina

Amazon has been investing in the U.S. for more than 30 years, strengthening the economy nationwide. Amazon's presence in South Carolina began in 2011.



\$8.5 Billion

invested in SC since 2010, including infrastructure and compensation to our employees

\$8.7 Billion

contributed to SC's economy through Amazon's investments since 2010, boosting GDP

6,000

full- and part-time employees (as of December 2024)

\$125,000

average annual sales per independent seller in 2024

4,500 indirect jobs supported

in industries such as construction, logistics, and professional services – suppliers and partners who we rely on every day

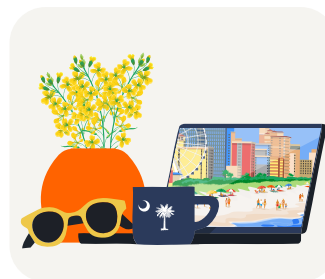
(based on U.S. Bureau of Economic Analysis methodology)

Over 17 Million items sold

by SC independent sellers - most of which are small and medium-sized businesses - in Amazon's store in 2024

Our key investments in South Carolina include:

- 4 Fulfillment and sortation centers
- 4 Whole Foods Market locations
- 4 Delivery stations



Upskilling in South Carolina

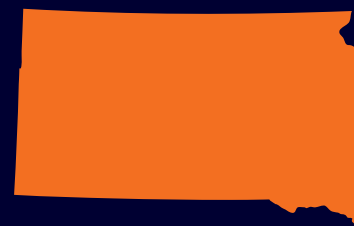
At Amazon, we're investing in and preparing the workforce of tomorrow, today. More than **425,000 U.S. employees have participated in our free education and skills training programs since 2019**. From our Machine Learning University to our Career Choice program (which prepays tuition at hundreds of education partners across the U.S.), we're committed to helping employees gain in-demand skill sets, propelling them into new careers.

We partner with **5 institutions in South Carolina for Career Choice**.



Investing in South Dakota

Amazon has been investing in the U.S. for more than 30 years, strengthening the economy nationwide. Amazon's presence in South Dakota began in 2021.



\$1.2 Billion

invested in SD since 2010, including infrastructure and compensation to our employees

\$1 Billion

contributed to SD's economy through Amazon's investments since 2010, boosting GDP

1,500

full- and part-time employees (as of December 2024)

\$325,000

average annual sales per independent seller in 2024

1,500 indirect jobs supported

in industries such as construction, logistics, and professional services – suppliers and partners who we rely on every day

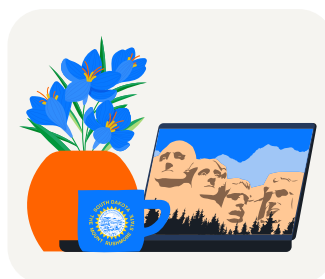
(based on U.S. Bureau of Economic Analysis methodology)

Over 4 Million items sold

by SD independent sellers - most of which are small and medium-sized businesses - in Amazon's store in 2024

Our key investments in South Dakota include:

- 1 Fulfillment and sortation center
- 2 Delivery stations



Upskilling in South Dakota

At Amazon, we're investing in and preparing the workforce of tomorrow, today. More than **425,000 U.S. employees have participated in our free education and skills training programs since 2019**. From our Machine Learning University to our Career Choice program (which prepays tuition at hundreds of education partners across the U.S.), we're committed to helping employees gain in-demand skill sets, propelling them into new careers.

We partner with **3 institutions in South Dakota for Career Choice**.



Investing in Tennessee



Amazon has been investing in the U.S. for more than 30 years, strengthening the economy nationwide. Amazon's presence in Tennessee began in 2011. Today, the state is a thriving innovation and logistics hub for Amazon.

\$29.9 Billion

invested in TN since 2010, including infrastructure and compensation to our employees

\$33 Billion

contributed to TN's economy through Amazon's investments since 2010, boosting GDP

28,000

full- and part-time employees (as of December 2024)

\$215,000

average annual sales per independent seller in 2024

18,500 indirect jobs supported

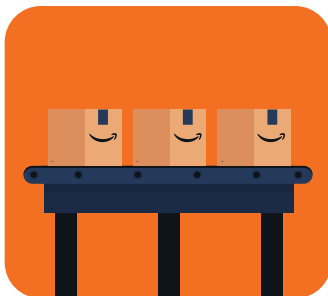
in industries such as construction, logistics, and professional services – suppliers and partners who we rely on every day
(based on U.S. Bureau of Economic Analysis methodology)

Over 37 Million items sold

by TN independent sellers - most of which are small and medium-sized businesses - in Amazon's store in 2024

Our key investments in Tennessee include:

- | | | |
|---|---------------------------------------|---|
| 17 Fulfillment and sortation centers | 9 Delivery stations | 2 Amazon Hub Locker+ locations |
| 1 Prime Now fulfillment center | 8 Whole Foods Market locations | 2 Amazon MGM movies/TV series filmed |



Upskilling in the Volunteer State

At Amazon, we're investing in and preparing the workforce of tomorrow, today. More than **425,000 U.S. employees have participated in our free education and skills training programs since 2019**. From our Machine Learning University to our Career Choice program (which prepays tuition at hundreds of education partners across the U.S.), we're committed to helping employees gain in-demand skill sets, propelling them into new careers.

We partner with **10 institutions in Tennessee for Career Choice**.



Investing in Texas

Amazon has been investing in the U.S. for more than 30 years, strengthening the economy nationwide. Amazon's presence in Texas began in 2005. Today, the state is a thriving innovation and logistics hub for Amazon.



\$84.3 Billion

invested in TX since 2010, including infrastructure and compensation to our employees

\$97.7 Billion

contributed to TX's economy through Amazon's investments since 2010, boosting GDP

86,500

full- and part-time employees (as of December 2024)

\$200,000

average annual sales per independent seller in 2024

65,000 indirect jobs supported

in industries such as construction, logistics, and professional services – suppliers and partners who we rely on every day
(based on U.S. Bureau of Economic Analysis methodology)

Over 216 Million items sold

by TX independent sellers - most of which are small and medium-sized businesses - in Amazon's store in 2024

Our key investments in Texas include:

- | | | |
|---|---------------------------------------|--|
| 49 Fulfillment and sortation centers | 8 Amazon Hub Locker+ locations | 20 Amazon solar farms |
| 5 Prime Now fulfillment centers | 3 Amazon Pharmacy locations | 7 Facilities with on-site solar power |
| 34 Delivery stations | 1 Amazon Air Hub | 1 Amazon MGM movie/TV series filmed |
| 35 Whole Foods Market locations | 1 Amazon wind farm | |



Upskilling in the Lone Star State

At Amazon, we're investing in and preparing the workforce of tomorrow, today. More than **425,000 U.S. employees have participated in our free education and skills training programs since 2019**. From our Machine Learning University to our Career Choice program (which prepays tuition at hundreds of education partners across the U.S.), we're committed to helping employees gain in-demand skill sets, propelling them into new careers.

We partner with **22 institutions in Texas for Career Choice**.



Investing in Utah

Amazon has been investing in the U.S. for more than 30 years, strengthening the economy nationwide. Amazon's presence in Utah began in 2017.



\$11.7 Billion

invested in UT since 2010, including infrastructure and compensation to our employees

\$9.5 Billion

contributed to UT's economy through Amazon's investments since 2010, boosting GDP

7,000

full- and part-time employees (as of December 2024)

\$620,000

average annual sales per independent seller in 2024

12,000 indirect jobs supported

in industries such as construction, logistics, and professional services – suppliers and partners who we rely on every day
(based on U.S. Bureau of Economic Analysis methodology)

Over 136 Million items sold

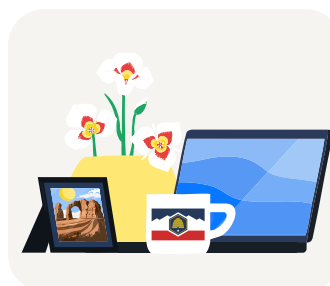
by UT independent sellers - most of which are small and medium-sized businesses - in Amazon's store in 2024

Our key investments in Utah include:

7 Fulfillment and sortation centers

4 Whole Foods Market locations

5 Delivery stations



Upskilling in the Beehive State

At Amazon, we're investing in and preparing the workforce of tomorrow, today. More than **425,000 U.S. employees have participated in our free education and skills training programs since 2019**. From our Machine Learning University to our Career Choice program (which prepays tuition at hundreds of education partners across the U.S.), we're committed to helping employees gain in-demand skill sets, propelling them into new careers.

We partner with **4 institutions in Utah for Career Choice**.



Investing in Virginia

Amazon has been investing in the U.S. for more than 30 years, strengthening the economy nationwide. Amazon's presence in Virginia began in 2006. Today, the state is a thriving innovation and logistics hub for Amazon.



\$161.3 Billion

invested in VA since 2010, including infrastructure and compensation to our employees

\$118.4 Billion

contributed to VA's economy through Amazon's investments since 2010, boosting GDP

43,000

full- and part-time employees (as of December 2024)

\$195,000

average annual sales per independent seller in 2024

\$91.5 Billion

invested in AI and cloud infrastructure—including data centers and fiber networks—since 2011

117,500 indirect jobs supported

in industries such as construction, logistics, and professional services – suppliers and partners who we rely on every day (based on U.S. Bureau of Economic Analysis methodology)

Over 65 Million items sold

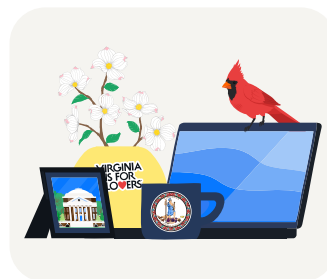
by VA independent sellers - most of which are small and medium-sized businesses - in Amazon's store in 2024

\$1.2 Billion

to preserve and create over 9,500 affordable housing units through Amazon Housing Fund

Our key investments in Virginia include:

- Arlington Headquarters (HQ2)
- 14 Fulfillment and sortation centers
- 3 Prime Now fulfillment centers
- 16 Delivery stations
- 15 Whole Foods Market locations
- 5 Amazon Fresh retail locations
- 1 Amazon Hub Locker+ location
- 1 Amazon Pharmacy location
- 22 Amazon solar farms
- AWS Infrastructure Region



Upskilling in the Commonwealth

At Amazon, we're investing in and preparing the workforce of tomorrow, today. More than **425,000 U.S. employees have participated in our free education and skills training programs since 2019**. From our Machine Learning University to our Career Choice program (which prepays tuition at hundreds of education partners across the U.S.), we're committed to helping employees gain in-demand skill sets, propelling them into new careers.

We partner with **13 institutions in Virginia for Career Choice**.



Investing in Vermont

Amazon has been investing in the U.S. for more than 30 years, strengthening the economy nationwide.



\$60 Million

invested in VT since 2010, including infrastructure and compensation to our employees

\$30 Million

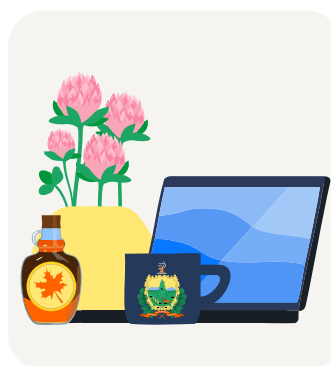
contributed to VT's economy through Amazon's investments since 2010, boosting GDP

\$205,000

average annual sales per independent seller in 2024

Over 4 Million items sold

by VT independent sellers - most of which are small and medium-sized businesses - in Amazon's store in 2024



Upskilling in the Green Mountain State

At Amazon, we're investing in and preparing the workforce of tomorrow, today. More than **425,000 U.S. employees have participated in our free education and skills training programs since 2019**. From our Machine Learning University to our Career Choice program (which prepays tuition at hundreds of education partners across the U.S.), we're committed to helping employees gain in-demand skill sets, propelling them into new careers.



Investing in Washington

Amazon has been investing in the U.S. for more than 30 years, strengthening the economy nationwide. Amazon's presence in Washington began in 1994. Today, the state is a thriving innovation and logistics hub for Amazon.



\$349.6 Billion

invested in WA since 2010, including infrastructure and compensation to our employees

\$326.4 Billion

contributed to WA's economy through Amazon's investments since 2010, boosting GDP

92,000

full- and part-time employees (as of December 2024)

\$430,000

average annual sales per independent seller in 2024

\$900 Million

committed to help create affordable housing in the Puget Sound region

240,000 indirect jobs supported

in industries such as construction, logistics, and professional services – suppliers and partners who we rely on every day
(based on U.S. Bureau of Economic Analysis methodology)

Over 406 Million items sold

by WA independent sellers - most of which are small and medium-sized businesses - in Amazon's store in 2024

Our key investments in Washington include:

- Puget Sound headquarters
- 15** Fulfillment and sortation centers
- 3** Prime Now fulfillment centers
- 15** Delivery stations
- 11** Whole Foods Market locations
- 4** Amazon Fresh retail locations
- 8** Amazon Go grocery stores
- 2** Amazon Hub Locker+ locations
- 1** Amazon Pharmacy location
- 1** Prime Air drone research, development, and manufacturing hub
- 1** Kuiper satellite manufacturing facility
- 1** Kuiper logistics facility
- Kuiper R&D headquarters



Upskilling in the Evergreen State

At Amazon, we're investing in and preparing the workforce of tomorrow, today. More than **425,000 U.S. employees have participated in our free education and skills training programs since 2019**. From our Machine Learning University to our Career Choice program (which prepays tuition at hundreds of education partners across the U.S.), we're committed to helping employees gain in-demand skill sets, propelling them into new careers.

We partner with **17 institutions in Washington for Career Choice**.



Investing in Wisconsin

Amazon has been investing in the U.S. for more than 30 years, strengthening the economy nationwide. Amazon's presence in Wisconsin began in 2006.



\$13.7 Billion

invested in WI since 2010, including infrastructure and compensation to our employees

\$12.9 Billion

contributed to WI's economy through Amazon's investments since 2010, boosting GDP

12,000

full- and part-time employees (as of December 2024)

\$285,000

average annual sales per independent seller in 2024

9,500 indirect jobs supported

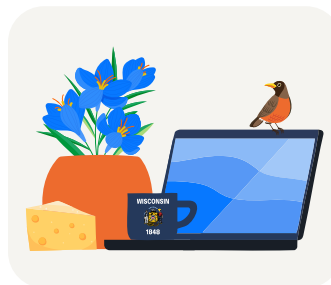
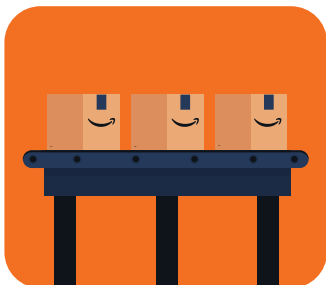
in industries such as construction, logistics, and professional services – suppliers and partners who we rely on every day
(based on U.S. Bureau of Economic Analysis methodology)

Over 37 Million items sold

by WI independent sellers - most of which are small and medium-sized businesses - in Amazon's store in 2024

Our key investments in Wisconsin include:

- 8 Fulfillment and sortation centers
- 10 Delivery stations
- 1 Amazon Hub Locker+ location
- 1 Prime Now fulfillment center
- 3 Whole Foods Market locations



Upskilling in the Badger State

At Amazon, we're investing in and preparing the workforce of tomorrow, today. More than **425,000 U.S. employees have participated in our free education and skills training programs since 2019**. From our Machine Learning University to our Career Choice program (which prepays tuition at hundreds of education partners across the U.S.), we're committed to helping employees gain in-demand skill sets, propelling them into new careers.

We partner with **9 institutions in Wisconsin for Career Choice**.



Investing in West Virginia

Amazon has been investing in the U.S. for more than 30 years, strengthening the economy nationwide.



\$470 Million

invested in WV since 2010, including infrastructure and compensation to our employees

\$310 Million

contributed to WV's economy through Amazon's investments since 2010, boosting GDP

200

full- and part-time employees (as of December 2024)

\$125,000

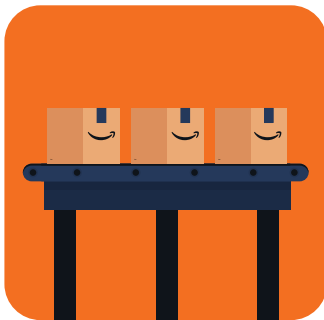
average annual sales per independent seller in 2024

50 indirect jobs supported

in industries such as construction, logistics, and professional services – suppliers and partners who we rely on every day
(based on U.S. Bureau of Economic Analysis methodology)

Over 1 Million items sold

by WV independent sellers - most of which are small and medium-sized businesses - in Amazon's store in 2024



Upskilling in the Mountain State

At Amazon, we're investing in and preparing the workforce of tomorrow, today. More than **425,000 U.S. employees have participated in our free education and skills training programs since 2019**. From our Machine Learning University to our Career Choice program (which prepays tuition at hundreds of education partners across the U.S.), we're committed to helping employees gain in-demand skill sets, propelling them into new careers.

We partner with **2 institutions in West Virginia for Career Choice**.



Investing in Wyoming

Amazon has been investing in the U.S. for more than 30 years, strengthening the economy nationwide. Amazon's presence in Wyoming began in 2024.



\$50 Million

invested in WY since 2010, including infrastructure and compensation to our employees

\$40 Million

contributed to WY's economy through Amazon's investments since 2010, boosting GDP

200

full- and part-time employees (as of December 2024)

\$160,000

average annual sales per independent seller in 2024

100 indirect jobs supported

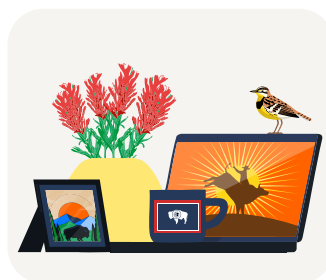
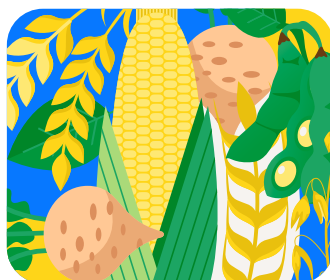
in industries such as construction, logistics, and professional services – suppliers and partners who we rely on every day (based on U.S. Bureau of Economic Analysis methodology)

Over 16 Million items sold

by WY independent sellers - most of which are small and medium-sized businesses - in Amazon's store in 2024

Our key investments in Wyoming include:

- 3 Delivery stations
- 1 Whole Foods Market location



Upskilling in the Cowboy State

At Amazon, we're investing in and preparing the workforce of tomorrow, today. More than **425,000 U.S. employees have participated in our free education and skills training programs since 2019**. From our Machine Learning University to our Career Choice program (which prepays tuition at hundreds of education partners across the U.S.), we're committed to helping employees gain in-demand skill sets, propelling them into new careers.