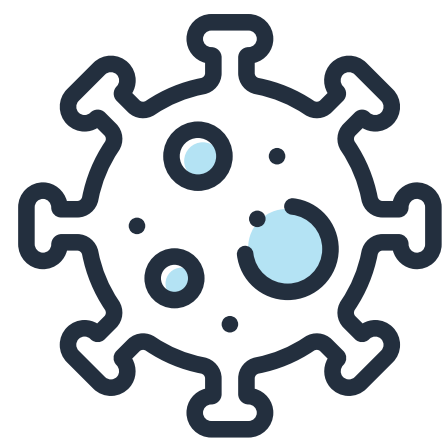




The State of Upskilling in California

According to *The American Upskilling Study*:

Talent attraction tool: 47% of workers in California said they would leave their job for upskilling opportunities elsewhere.



COVID impact:
34% of workers in California have been laid off due to COVID.



Jobs available:
There are **779,000** open jobs in California.
(Latest U.S. Bureau of Labor Statistics Data, March, 2021)



Room to grow:
59% of workers in California are highly interested in upskilling



Changing lives:
66% of upskilling participants in California say their quality of life has improved

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