The State of Upskilling in California

According to *The American Upskilling Study*:

**COVID impact:** 34% of workers in California have been laid off due to COVID.

**Jobs available:** There are 779,000 open jobs in California. (Latest U.S. Bureau of Labor Statistics Data, March, 2021)

**Room to grow:** 59% of workers in California are highly interested in upskilling

**Changing lives:** 66% of upskilling participants in California say their quality of life has improved

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**Talent attraction tool:** 47% of workers in California said they would leave their job for upskilling opportunities elsewhere.