

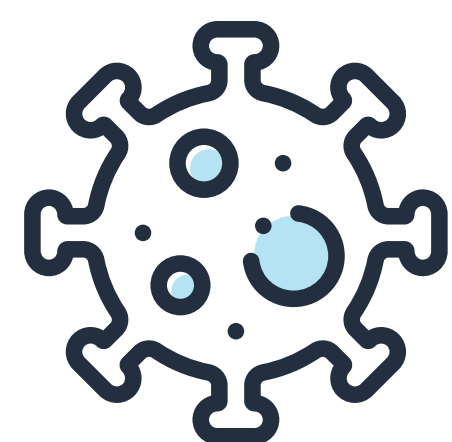


The State of Upskilling in Colorado

According to *The American Upskilling Study*:



Talent attraction tool: 40% of workers in Colorado said they would leave their job for upskilling opportunities elsewhere.



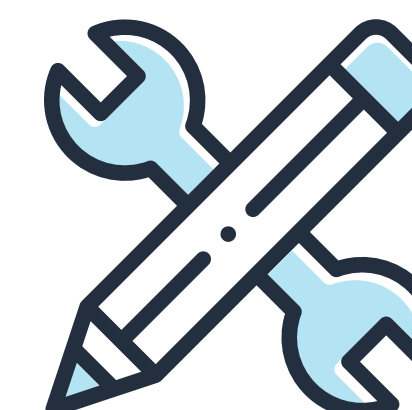
COVID impact:
24% of workers in Colorado have been laid off due to COVID.



Jobs available:
There are **151,000** open jobs in Colorado.
(Latest U.S. Bureau of Labor Statistics Data, March, 2021)



Room to grow:
54% of workers in Colorado are highly interested in upskilling



Changing lives:
64% of upskilling participants in Colorado say their quality of life has improved

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