

The EEO-1 Report is a compliance survey required by federal statute and regulations. The survey requires private sector employers to submit demographic workforce data, including data by race/ethnicity and job categories. The 10 job categories for the report are based on the US Department of Labor Job Classification Guide. The job categories on the EEO-1 report can be wide-ranging and, in many ways, are different than how we think about job categories and specialties at Amazon.

Since 2015, we have shared data on the demographics of our workforce, and in 2021 we expanded the amount and specificity of that data to include representation by job type, such as front-line associates and corporate employees, including people managers and executive leadership. Our workforce data can be found on our diversity, equity, and inclusion page on About Amazon. Our work in diversity, equity, and inclusion is not new, and this data highlights our progress towards creating a more global diverse, equitable, and inclusive workforce at Amazon.

COMPID = T036832  
UNITID = T036832

**EQUAL EMPLOYMENT OPPORTUNITY**  
2020 EMPLOYER INFORMATION REPORT EEO-1  
Consolidated Report

**SECTION B – COMPANY IDENTIFICATION**

1. Amazon.com, Inc.  
410 TERRY AVE N  
SEATTLE, WA 98109

2.a. Amazon.com, Inc.  
410 TERRY AVE N  
SEATTLE, WA 98109

c. EIN= 911646860

**SECTION C – TEST FOR FILING REQUIREMENT**

1-Y 2-Y 3-Y DUNS=

**SECTION E – ESTABLISHMENT INFORMATION**

NAICS: 454110 - Electronic Shopping and Mail-Order Houses

**SECTION D – EMPLOYMENT DATA**

JOB CATEGORIES	Hispanic or Latino		Non-Hispanic or Latino												Overall Totals
	Male	Female	***** Male *****						***** Female *****						
			White	Black or African American	Native Hawaiian Or Pacific Islander	Asian	American Indian or Alaska Native	Two or More Races	White	Black or African American	Native Hawaiian Or Pacific Islander	Asian	American Indian or Alaska Native	Two or More Races	
Exec/Sr. Officials & Mgrs	83	26	1396	56	0	416	2	28	454	37	1	93	5	13	2610
First/Mid Officials & Mgrs	3669	1654	19593	3414	100	5809	144	863	7835	1931	52	1944	86	540	47634
Professionals	3703	1810	30608	2230	99	31643	117	1600	13262	1737	63	14039	85	969	101965
Technicians	859	267	3206	736	19	564	54	245	748	170	3	148	28	53	7100
Sales Workers	8628	7772	17460	5709	180	2363	256	1195	16602	6105	174	2356	271	1236	70307
Administrative Support	1387	1825	4218	1069	48	602	71	386	6482	2809	65	1019	114	699	20794
Craft Workers	120	5	575	59	5	30	7	28	11	1	0	0	0	2	843
Operatives	5451	3118	10520	5015	139	1483	180	940	5641	3619	114	672	130	652	37674
Laborers & Helpers	79236	87211	90357	90815	2206	31828	2944	10709	74309	110729	2180	25317	3079	11157	622077
Service Workers	1553	921	1677	1030	32	345	35	125	744	512	19	182	18	64	7257
Total	104689	104609	179610	110133	2828	75083	3810	16119	126088	127650	2671	45770	3816	15385	918261
Previous Year Total	52765	51307	117202	62396	1745	47647	2080	9695	80466	74958	1569	26446	2024	9255	539555

**SECTION F – REMARKS**

DATES OF PAYROLL PERIOD: 10/1/2020

THRU 10/31/2020

**SECTION G – CERTIFICATION:**

CERTIFIED DATE: 8/25/2021

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