The State of Upskilling in Iowa

According to *The American Upskilling Study*:

**Talent attraction tool:** 30% of workers in Iowa said they would leave their job for upskilling opportunities elsewhere.

**COVID impact:** 22% of workers in Iowa have been laid off due to COVID.

**Jobs available:**
There are 85,000 open jobs in Iowa.

**Room to grow:**
48% of workers in Iowa are highly interested in upskilling

**Changing lives:**
62% of upskilling participants in Iowa say their quality of life has improved